IRS e-file Signature Authorization for an Exempt Organization For calendar year 2020, or fiscal year beginning JUL 1 , 2020, and ending JUN 30 , 20 21

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax	Taxpayer identification number
TRIDENT UNITED WAY	57-0314378
Name and title of officer or person subject to tax	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
BRIDGET BUSH	
CHIEF FINANCIAL OFFICER	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any	v. from the return. If you
check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed	
blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you	
return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.	
1a Form 990 check here Date Total revenue, if any (Form 990, Part VIII, column (A), line 12)	_{1b} 7,996,754.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b
5a Form 8868 check here b Balance due (Form 8868, line 3c)	5b
6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4)	6b
7a Form 4720 check here b Total tax (Form 4720, Part III, line 1)	7b
Part II Declaration and Signature Authorization of Officer or Person Subject to	Tax
Under penalties of perjury, I declare that X I am an officer of the above organization or I I am a person	
(name of organization), (EIN), of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge	
of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge	and belief, they are
Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment confidential information necessary to answer inquiries and resolve issues related to the payment. I have select identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic PIN: check one box only	this account. To revoke prior to the payment to taxes to receive ted a personal c funds withdrawal.
X authorize DAVIS & COMPANY CPAS	to enter my PIN 14378
ERO firm name	Enter five numbers, but do not enter all zeros
as my signature on the tax year 2020 electronically filed return. If I have indicated within this return to a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the afor PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature.	orementioned ERO to enter my ature on the tax year 2020
electronically filed return. If I have indicated within this return that a copy of the return is being filed v regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure	
Signature of officer or person subject to tax Part III Certification and Authentication	Date > // A S/AC/C
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN. 576697081 Do not enter all ze	
I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return in that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Inf IRS <i>e-file</i> Providers for Business Returns.	
ERO's signature ► ZOE DAVIS Date ► C)2/14/22
ERO Must Retain This Form - See Instructions	
Do Not Submit This Form to the IRS Unless Requested To	Do So

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

J	, ,		,						
Autom	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).						
-	rations required to file an income tax return other than Form 7004 to request an extension of time to file incom			ps, REMIC	s, and trusts				
Гуре or	Name of exempt organization or other filer, see instru	ctions.		Taxpayer	identification nur	mber (TIN)			
orint	TRIDENT UNITED WAY				57-0314378				
file by the due date for iling your eturn. See	Number, street, and room or suite no. If a P.O. box, so P.O. BOX 63305								
nstructions.	NORTH CHARLESTON, SC 29419	9-330	5						
Inter the	Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1			
Applicati	ion	Return	Application			Return			
s For		Code	Is For			Code			
orm 990	or Form 990-EZ	01	Form 990-T (corporation)			07			
orm 990)-BL	02	Form 1041-A			08			
orm 472	20 (individual)	03	Form 4720 (other than individual)			09			
orm 990)-PF	04	Form 5227			10			
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069									
orm 990	0-T (trust other than above)	06	Form 8870			12			
Teleph	books are in the care of \triangleright P • O • BOX 63305 mone No. \triangleright (843) 74 $\overline{0}$ - 7746 organization does not have an office or place of business is for a Group Return, enter the organization's four digit \bigcirc . If it is for part of the group, check this box \triangleright	s in the Ur Group Exe	Fax No. ▶nited States, check this box	If this is fo	r the whole group				
the ▶ ▶	I request an automatic 6-month extension of time until MAY 16, 2022 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: Calendar year or								
	3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less								
	/ nonrefundable credits. See instructions.) enter an	v refundable credits and	3a	\$	0.			
	nis application is for Forms 990-PF, 990-T, 4720, or 6069			3b	e	0.			
	imated tax payments made. Include any prior year overp lance due. Subtract line 3b from line 3a. Include your pa			Ju	\$				
	•	-		3c	٩	0.			
	ng EFTPS (Electronic Federal Tax Payment System). See				- d Γουνο 2070 FΩ				
aution: estructio	If you are going to make an electronic funds withdrawal	(ullect de	bil) willi tills form 6000, see Form 8	9433-EU ar	10 F01111 00 / 9-EO	ioi payment			

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

** PUBLIC DISCLOSURE COPY **

Form **991**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Department of the Ireasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning JUL 1, 2020 and ending JUN 30,

Open to Public Inspection

\overline{A}	For the	2020 calendar year, or tax year beginning J	UL 1, 2020 and	lending J	UN 30, 2021	
_			•		D Employer identifi	
	Check if applicable	s:			,	
Г	Addres	TRIDENT UNITED WAY				
Ē	Name change	5			57-03143	78
Ē	Initial return	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/suite	E Telephone numbe	
Ē	Final return/	P.O. BOX 63305	,		(843)740	
_	termin- ated		ZIP or foreign postal code	ı	G Gross receipts \$	8,345,839.
	Ameno		29419-3305		H(a) Is this a group re	
Ē	Application	,		ΞΥ	for subordinates	
	pendin	SAME AS C ABOVE			H(b) Are all subordinates in	—
$\overline{}$	Tax-exe	\	◀ (insert no.) 4947(a)(1)	or 527	1	list. See instructions
		e: WWW.TUW.ORG	1 (0 0	H(c) Group exemption	
			sociation Other >	I Year		A State of legal domicile: SC
	art I	Summary			- [1	Totalo or logal delinione, is
	T 4	Briefly describe the organization's mission or most	significant activities: CATA	LYST F	OR MEASURAB	LE
nce		COMMUNITY TRANSFORMATION	IN EDUCATION, F	INANCI	AL STABILIT	Y & HEALTH.
Governance	2	Check this box if the organization discor				
Š	3	Number of voting members of the governing body			3	44
	4	Number of independent voting members of the government of the gove				43
ري وي		Total number of individuals employed in calendar y			·····	72
itie	6	Total number of volunteers (estimate if necessary)				2120
Activities	7a	Total unrelated business revenue from Part VIII, co				0.
ď	h	Net unrelated business taxable income from Form				0.
	† ~	Not difficultied business taxable interme from Ferri	555 1, 1 Great, mile 11		Prior Year	Current Year
4	8	Contributions and grants (Part VIII, line 1h)			7,097,374.	6,462,765.
nue	9				63,062.	46,136.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,			911,122.	1,517,133.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			-1,904.	-29,280.
		Total revenue - add lines 8 through 11 (must equal			8,069,654.	7,996,754.
		Grants and similar amounts paid (Part IX, column (3,287,671.	2,207,097.
		Benefits paid to or for members (Part IX, column (A			0.	0.
"	1	Salaries, other compensation, employee benefits (F			3,416,950.	3,289,861.
ses	162	Professional fundraising fees (Part IX, column (A), I			0.	14,108.
Expenses	l loa	Total fundraising expenses (Part IX, column (D), line	4 500 5	53.		21,2000
Ě	17	Other expenses (Part IX, column (A), lines 11a-11d,			1,697,648.	1,545,532.
		Total expenses. Add lines 13-17 (must equal Part I)			8,402,269.	7,056,598.
	1	Revenue less expenses. Subtract line 18 from line			-332,615.	940,156.
<u> </u>		revenue less expenses. Subtract line 10 nom line	12		ginning of Current Year	End of Year
ets (g 20 ·	Total assets (Part X, line 16)			19,063,609.	21,229,103.
Ass	21	Total liabilities (Part X, line 26)			1,633,288.	1,545,097.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from	line 20		17,430,321.	19,684,006.
_	art II	Signature Block	III C 20			
_		Ities of perjury, I declare that I have examined this return,	including accompanying schedul	es and statem	ents, and to the best of m	v knowledge and belief, it is
		t, and complete. Declaration of preparer (other than office				,
			,	<u> </u>		
Sig	n	Signature of officer			Date	
He		BRIDGET BUSH, CHIEF FI	NANCIAL OFFICER	2		
		Type or print name and title				
_		Print/Type preparer's name	Preparer's signature	1	Date Check	PTIN
Pa	id	ZOE DAVIS	ZOE DAVIS	0	3/28/22 if self-employ	P01057590
	eparer		CPAS		Firm's FIN	82-4158464
	e Only	Firm's address P.O. BOX 1552			THIII O LIN	
-	,		SC 29465		Phone no 84	3-881-3315
Ma	v the IF	RS discuss this return with the preparer shown abo			1	X Yes No

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	TRIDENT UNITED WAY IS A CATALYST FOR MEASURABLE COMMUNITY
	TRANSFORMATION IN EDUCATION, FINANCIAL STABILITY, AND HEALTH.
	INMIDIONIMITON IN EDUCATION, TIMMCIME DINDIBITI, AND HEALTH.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,746,924. including grants of \$ 1,317,388.) (Revenue \$)
	COMMUNITY IMPACT - THE COMMUNITY IMPACT TEAM OF TRIDENT UNITED WAY
	WORKS TO STRENGTHEN OUR COMMUNITY BY FOCUSING ON EDUCATION, FINANCIAL
	STABILITY, AND HEALTH. THE THREE AREAS OF EDUCATION, FINANCIAL
	STABILITY, AND HEALTH ARE INTEGRATED, AND TRIDENT UNITED WAY WORKS
	PROACTIVELY AND COLLABORATIVELY TO CREATE LONG-LASTING CHANGE IN
	BERKELEY, CHARLESTON AND DORCHESTER COUNTIES USING THE COMMUNITY
	SOLUTIONS FRAMEWORKS AND THE COLLECTIVE IMPACT DISCIPLINE. TRIDENT
	UNITED WAY LEADS THREE NETWORKS, KINDERGARTEN READINESS, SAFETYNET
	ASSISTANCE, AND HEALTHY TRI-COUNTY TO SUPPORT COMMUNITY-LEVEL AND
	SYSTEMS CHANGE THAT NO ONE ORGANIZATION CAN DO ALONE. EACH IMPACT
	AREA'S GOALS ARE DETERMINED BY THESE NETWORKS THROUGH DATA AND
	FEEDBACK. THE FUNDS TRIDENT UNITED WAY COMPETITIVELY AWARDS TO OTHER
4b	(Code:) (Expenses \$ 1,051,757. including grants of \$ 50,000.) (Revenue \$ 34,628.)
	FINANCIAL STABILITY - INITIATIVES THAT SUPPORT THE FINANCIAL STABILITY
	FRAMEWORK INCLUDE THE AMERICORPS FINANCIAL STABILITY PROJECT, RESOURCE
	CONNECTION CENTERS IN BERKELEY AND DORCHESTER COUNTIES, SC
	THRIVE-THRIVE HUB ONLINE APPLICATION TOOL, CHARITYTRACKER AND THE
	EMERGENCY FOOD AND SHELTER (EFSP) PROGRAM. THE INTEGRATION OF TWO
	IMPACT AREAS, BASIC NEEDS AND INCOME, INTO ONE BEGAN IN 2010 RESULTING
	IN A MODEL OF CHANGE - FINANCIAL STABILITY, WHICH CONSISTS OF
	INTERRELATED STEPS THAT BEGIN WITH ADDRESSING BASIC NEEDS, FOLLOWED BY
	INCREASING BASIC SKILLS, THEN INCREASING INCOME AND SAVINGS, AND
	FINALLY, GAINING AND SUSTAINING ASSETS. HIGHLIGHTS OF THE
	ACCOMPLISHMENTS FOR 2020-2021 INCLUDE THE FOLLOWING:
	1.BERKELEY AND DORCHESTER RESOURCE CONNECTION CENTERS SERVED 1,383
4c	(Code:) (Expenses \$ 202,220 • including grants of \$) (Revenue \$
	EDUCATION - TRIDENT UNITED WAY SUPPORTS PROGRAMS AND LEADS
	COLLABORATIVE PARTNERSHIPS THAT AIM TO PROMOTE BIRTH TO AGE 8 EARLY
	LEARNING, KINDERGARTEN READINESS AND MITIGATING KEY LEARNING BENCHMARK
	GAPS. THIS INCLUDES READING ON GRADE-LEVEL BY THIRD GRADE FOR
	UNDERSERVED STUDENTS LIVING AT <200% OF POVERTY.
	THE EDUCATION IMPACT AREA WORKS IN THREE WAYS:
	-CONVENING THE KINDERGARTEN READINESS NETWORK FOR THE TRI-COUNTY CRADLE
	TO CAREER COLLABORATIVE, WHICH PRIORITIZES SCHOOL READINESS OUTCOMES
	FOR CHILDREN BIRTH THROUGH AGE EIGHT. THE NETWORK IS LED BY ITS
	GUIDING TEAM AND REPRESENTATIVES FROM MORE THAN 40 ORGANIZATIONS IN THE
	REGION. THE NETWORK CREATED A GUIDING FRAMEWORK THAT SUPPORTS IMPROVED
	KINDERGARTEN READINESS OUTCOMES IN THE TRI-COUNTY.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 1,069,619 • including grants of \$ 839,709 •) (Revenue \$ 11,508 •)
4e	Total program service expenses ► 5,070,520.

Form 990 (2020) TRIDENT UNITED WAY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	х	
122	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	Λ	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		X
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
Б	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2020) TRIDENT UNITED WAY

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule 0 It V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable In the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Enter the number of Forms will a minima fall enter of inflot applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	_1c_	X	

TRIDENT UNITED WAY Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 72			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	·)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•			٦,
	to file Form 8282?	ı	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file For		7g 7h		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining donor advised funds. Did a donor advised fund maintained		/11		
Ü	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	P. 1		9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
	Section 501(c)(12) organizations. Enter:				
		11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	I			
	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c			v
			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				х
	excess parachute payment(s) during the year?		15		^
16	If "Yes," see instructions and file Form 4720, Schedule N.	t incomo?	16		х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment of "You" complete Form 4720. School up O	t income?	16		
	If "Yes," complete Form 4720, Schedule O.				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
	<u> </u>				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	4	44	1.00	
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b		13		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		any other			
_	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the			·· 📑		
_	of officers, directors, trustees, or key employees to a management company or other person?		•	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9					Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass			·· ⊢		Х
6	Did the organization have members or stockholders?					Х
	Did the organization have members, stockholders, or other persons who had the power to elect or ap					1
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockho	olders or	··		1
~	persons other than the governing body?		•	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			·· ··		
	The governing body?			8a	х	
h	Each committee with authority to act on behalf of the governing body?			8b	77	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					
Ū	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re			0	<u> </u>	
	tion = 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10:		X
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			·· ···	_	
_	and branches to ensure their operations are consistent with the organization's exempt purposes?			10	,	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body					
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	, 20.0.	o ming the remin		-	
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12:	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yo			··		
	in Schedule O how this was done			12	X	
13	Did the organization have a written whistleblower policy?					
14	Did the organization have a written document retention and destruction policy?					
15	Did the process for determining compensation of the following persons include a review and approva					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		aoportaoria			
а	The organization's CEO, Executive Director, or top management official			15	X	
	Other officers or key employees of the organization				_	Х
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			··		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	ith a			
	taxable entity during the year?			16		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate				*	
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	•	•			
	exempt status with respect to such arrangements?			. 16	,	
Sec	tion C. Disclosure			10.	-	
17	List the states with which a copy of this Form 990 is required to be filed ▶SC					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, at	nd 990	-T (Section 501)	c)(3)s or	ılv) ava	ilable
.5	for public inspection. Indicate how you made these available. Check all that apply.	500	. (222.011001)	.,(0,0 01	,, ava	
	X Own website X Another's website X Upon request Other (explain	on Sc	hedule (0)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			and fir	ancial	
.5	statements available to the public during the tax year.		itorost policy,	and III	ariolai	
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks an	d records			
_0	BRIDGET A. BUSH, CFO - (843)740-7746	ono an				
	P O BOX 63305 NORTH CHARLESTON SC 29419					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of				
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) CHLOE KNIGHT TONNEY	50.00							104 000	0	20 006
PRESIDENT AND CEO	F0 00	Х		Х				194,282.	0.	32,996.
(2) BRIDGET BUSH	50.00	4		,,				100 407	0	07 504
CHIEF FINANCIAL OFFICER	F 00			Х				102,407.	0.	27,524.
(3) WENDY KOPP ADVANCEMENT COMMITTEE CHAIR	5.00	x						0.	0.	0.
(4) TIMOTHY GROW	5.00	^						0.	0.	<u> </u>
AUDIT COMMITTEE CHAIR	3.00	X						0.	0.	0.
(5) TOM J. LEONARD	5.00	122						0.	0.	
CAMPAIGN COMMITTEE CHAIR	3.00	x						0.	0.	0.
(6) BRADLEY DAVIS	5.00	123						0.	•	
COMMUNITY IMPACT CHAIR	3,00	x						0.	0.	0.
(7) MARK E. LEWIS	5.00							0.0		
FINANCE COMMITTEE CHAIR		X						0.	0.	0.
(8) WENDY BREWER	5.00							-		
INVESTMENT COMMITTEE CHAIR		X						0.	0.	0.
(9) ELIZABETH ROGERS	5.00									
MKTG & COMMUNIC. CHAIR		Х						0.	0.	0.
(10) RICARDO AGNELLI	2.00									
DIRECTOR		X						0.	0.	0.
(11) ERNEST ANDRADE	2.00									
DIRECTOR		Х						0.	0.	0.
(12) PAMELA BROWNING	2.00									
DIRECTOR		Х						0.	0.	0.
(13) DONDI COSTIN	2.00									
DIRECTOR		Х						0.	0.	0.
(14) SARA DEWOLF	2.00									
DIRECTOR		Х						0.	0.	0.
(15) JESSE DOVE	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(16) REVECCA ENGELMAN	2.00	ļ								_
DIRECTOR	1	Х						0.	0.	0.
(17) ANNE FOREST	2.00	,,							_	_
DIRECTOR		Х						0.	0.	0.

Part VII Section	A. Officers, Directors, Trus	toos Kov Em			an	4 LI:	aho	ct C	Componented Employe	os (continued)			age o
Section	(A)	(B)	Pioy	ees			gne	SI C	(D)			(F)	
N.	` '	Average		(C) Position		` '	(E)			اء ۔			
INA	ame and title	hours per		not c	heck	more	than		Reportable compensation	Reportable compensation		stimate nount	
		week		cer ar					from	from related		other	Oi
		(list any	tor						the	organizations		pensa	ation
		hours for	direc				pa		organization	(W-2/1099-MISC)		om th	
		related	tee or	ıstee			ensat		(W-2/1099-MISC)		org	anizat	ion
		organizations	Itrus	nal tru		oyee	omp(and	d relat	ed
		below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	Former			orga	anizati	ons
		line)	Indi	Insti	Officer	Key	High	Por					
(18) CHARLES GA	INER	2.00											
DIRECTOR			Х						0.	0.			0.
(19) TODD GALLA	TI	2.00											
DIRECTOR			Х						0.	0.			0.
(20) MAYOR GREG	ORY HABIB	2.00											
DIRECTOR			Х						0.	0.			0.
(21) SONIA HANS	ON	2.00											
DIRECTOR			Х						0.	0.			0.
(22) JOHN HARVE	Y	2.00											
DIRECTOR			Х						0.	0.			0.
(23) EDDIE INGR	AM	2.00											
DIRECTOR			Х						0.	0.			0.
(24) FRANCIS G.	JOHNSON	2.00											
DIRECTOR			Х						0.	0.			0.
(25) JULIE KORN	IAHRENS	2.00											
DIRECTOR			Х						0.	0.			0.
(26) TODD LANT		2.00											
DIRECTOR			Х						0.	0.			0.
1b Subtotal								<u> </u>	296,689.	0.	6	0,5	20.
	ntinuation sheets to Part V								0.	0.			0.
	es 1b and 1c)								296,689.	0.	6	0,5	20.
	of individuals (including but n								eceived more than \$100	0,000 of reportable			
compensation	from the organization												2
												Yes	No
3 Did the organi	ization list any former officer,	director, trust	ee, l	кеу е	emp	loye	e, o	r hig	hest compensated emp	oloyee on			
•	s," complete Schedule J for s			•		-	-	_		•	3		Х
	dual listed on line 1a, is the su												
•	ganizations greater than \$15	•		-					·	-	4	Х	
	n listed on line 1a receive or												
	ne organization? If "Yes," com										5		Х
	ndent Contractors	,				,							

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
·	211 SYSTEM CONTRACTS AND MEMBER SERVICES	213,424.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form 990 INIDENT									37-031	4370
Part VII Section A. Officers, Directors, Tr	ustees, Key E	mplo	oyee			ligh	est	Compensated Employ	rees (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	heck	call t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	ا اة				loyee		the	organizations	compensation
	(list any hours for	lirecto				d em b		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e or 0	stee			satec		(***2/1099-141130)		and related
	organizations	truste	al frus		yee	mper				organizations
	below	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	e.			· J - · · · · · · · · · ·
	line)	Indiv	Instit	Officer	Key e	Highe	Former			
(27) KENNETH LOTT III	2.00									
DIRECTOR		Х						0.	0.	0.
(28) VANESSA TURNER MAYBANK	2.00									
DIRECTOR		Х						0.	0.	0.
(29) JANINE MCMANUS	2.00									
DIRECTOR		X						0.	0.	0.
(30) BARBARA MELVIN	2.00									
DIRECTOR		Х						0.	0.	0.
(31) MARCELA RABENS	2.00									
DIRECTOR		Х						0.	0.	0.
(32) MICHAEL SAMUEL	2.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(33) TIMOTHY SEASE	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(34) ARNOLD SINGLETON	2.00	ļ								
DIRECTOR		Х						0.	0.	0.
(35) REEVES SKEEN	2.00	١,,								_
DIRECTOR	2 00	Х						0.	0.	0.
(36) KENNETH SMITH DIRECTOR	2.00	X						0.	0.	0.
(37) MELANIE STITH	2.00	^						0.	0.	0.
DIRECTOR	2.00	X						0.	0.	0.
(38) STEVE SWANSON	2.00	122							0.	•
DIRECTOR	2.00	X						0.	0.	0.
(39) PETER TECKLENBERG	2.00	123							•	•
DIRECTOR		x						0.	0.	0.
(40) WILLIAM TURNER III	2.00	 							•	•
DIRECTOR		X						0.	0.	0.
(41) FRAN WELCH	2.00									
DIRECTOR		X						0.	0.	0.
(42) STUART WOODCOCK JR.	2.00									
DIRECTOR		Х						0.	0.	0.
(43) FLEETWOOD HASSELL	5.00									
IMMEDIATE PAST BOARD CHAIR		Х		Х				0.	0.	0.
(44) STEPHEN POLSTON	5.00									
BOARD CHAIR		Х		X		L		0.	0.	0.
(45) ROBERT FEI	5.00									
STRATEGIC PLANNING CHAIR		Х		Х				0.	0.	0.
Total to Part VII, Section A, line 1c										
TOTAL TO LAIL VII, OCCUOITA, IIIIC TO								l .	l	

57-0314378

Form 990 (2020) TRIDENT
Part VIII Statement of Revenue

		Check if Schedule O	contains	a response	or note to any lin	e in this Part VIII			
		Check ii Genedale G	COITIANIS	за гезропае	or riote to arry iiii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt		Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
σω				1.1					30000013 012 014
ant and		Federated campaigns							
윤일		Membership dues							
Ţ,		Fundraising events			28,473.				
를 를		Related organizations							
Contributions, Gifts, Grants and Other Similar Amounts		Government grants (conti			917,484.				
	f	All other contributions, gifts,							
		similar amounts not included	l above	1f	5,516,808.				
E D	9	Noncash contributions included in	lines 1a-1	f 1g \$	283,779.				
<u>8</u> 0	h	Total. Add lines 1a-1f			>	6,462,765.			
					Business Code				
e l	2 a	AMERICORP PROGRAM S	ERVICE	FEES	519100	34,628.	34,628.		
اھ جَ	b	DONOR DESIGNATION F	EES		900099	11,508.	11,508.		
Se	c	:							
am	d								
Program Service Revenue	e	·							
Pr	f	All other program service	revenue	<u> </u>					
		Total. Add lines 2a-2f				46,136.			
	3	Investment income (include				/			
	Ü	other similar amounts)	-			332,998.			332,998.
	4	Income from investment				002,550.			002,220.
					F				
	5	Royalties	· · · · · · · · · · · · · · · · · · ·	(i) Real	(ii) Personal				
	_				(II) Fersonal				
		Gross rents	6a	254,497.					
		Less: rental expenses	6b	295,718.					
		Rental income or (loss)	6c	-41,221.		44 004			44 004
		Net rental income or (loss				-41,221.			-41,221.
	7 a	Gross amount from sales of	I — ```) Securities	(ii) Other				
		assets other than inventory	7a 1	1,191,877.					
	b	Less: cost or other basis	1 1						
uge		and sales expenses		0.	7,742.				
Revenue	c	Gain or (loss)	7c 1	1,191,877.	-7,742.				
ا بق	c	Net gain or (loss)		<u></u>		1,184,135.			1,184,135.
ther	8 a	Gross income from fundraisi	ng events	(not					
₽		including \$	28,47	3. of					
		contributions reported on	line 1c).	. See					
		Part IV, line 18		8a	54,238.				
	b	Less: direct expenses		8b	45,625.				
		Net income or (loss) from				8,613.			8,613.
		Gross income from gamin							
		Part IV, line 19							
	b	Less: direct expenses							
		Net income or (loss) from			•				
		Gross sales of inventory,							
		and allowances							
	h	Less: cost of goods sold							
-		Net income or (loss) from	saits Of	miveritory	Business Code				
sna	44	VOLUNTEER EVENT INC	OMP		900099	2 220	2 220		
Miscellaneous Revenue			OME		300033	3,328.	3,328.		
le la	b								
Sce	C								
Ξ		All other revenue				2 222			
		Total. Add lines 11a-11d				3,328.			4
	12	Total revenue See instruction	nne		▶	7 996 754.	49 464.	I 0.	1 484 525.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	Section 50 I(c)(3) and 50 I(c)(4) organizations must complete all columns. All other organizations must complete column (A).					
	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX (B)	(C)	(D)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses	
1	Grants and other assistance to domestic organizations	0 005 005	0 005 005			
	and domestic governments. See Part IV, line 21	2,207,097.	2,207,097.			
2	Grants and other assistance to domestic					
	individuals. See Part IV, line 22					
3	Grants and other assistance to foreign					
	organizations, foreign governments, and foreign					
	individuals. See Part IV, lines 15 and 16					
4	Benefits paid to or for members					
5	Compensation of current officers, directors,	395,683.	221,956.	36,410.	137,317.	
6	trustees, and key employees	393,003.	221,950.	30,410.	137,317•	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and					
	persons described in section 4958(c)(3)(B)					
7	Other salaries and wages	2,292,530.	1,285,981.	210,953.	795,596.	
8	Pension plan accruals and contributions (include	_,_,_,	_,,			
3	section 401(k) and 403(b) employer contributions)	109,071.	61,183.	10,036.	37,852.	
9	Other employee benefits	290,167.	162,768.	26,700.	100,699.	
10	Payroll taxes	202,410.	113,541.	18,625.	70,244.	
11	Fees for services (nonemployees):	,		,	·	
	Management					
	Legal					
	Accounting	25,900.	15,387.	2,347.	8,166.	
	Lobbying					
	Professional fundraising services. See Part IV, line 17	14,108.			14,108.	
f	Investment management fees	55,460.		55,460.		
g	Other. (If line 11g amount exceeds 10% of line 25,					
	column (A) amount, list line 11g expenses on Sch O.)	513,605.	388,115.	40,377.	85,113.	
12	Advertising and promotion	302,876.	234,936.		67,940.	
13	Office expenses	28,355.	17,724.	6,053.	4,578.	
14	Information technology					
15	Royalties	100 405	04 520	0.600	22 000	
16	Occupancy	128,407.	84,732.	9,698.	33,977.	
17	Travel	7,748.	2,621.	358.	4,769.	
18	Payments of travel or entertainment expenses					
	for any federal, state, or local public officials	33,579.	14 042	/ ENE	14,132.	
19	Conferences, conventions, and meetings	33,313.	14,942.	4,505.	14,134.	
20	Interest Payments to offiliates					
21	Payments to affiliates Depreciation, depletion, and amortization	132,311.	88,481.	8,783.	35,047.	
22 23		44,113.	22,490.	9,679.	11,944.	
23 24	Other expenses. Itemize expenses not covered	11/1131	22/1501	370731	11/3114	
4	above (List miscellaneous expenses on line 24e. If					
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)					
а	MEMBERSHIP DUES	154,250.	93,127.	12,015.	49,108.	
b	POSTAGE & PRINTING	88,011.	42,600.	3,961.	41,450.	
С	BANK CHARGES	27,508.	10,573.	8,776.	8,159.	
d	EQUIPMENT	3,409.	2,266.	589.	554.	
е	All other expenses					
25	Total functional expenses. Add lines 1 through 24e	7,056,598.	5,070,520.	465,325.	1,520,753.	
26	Joint costs. Complete this line only if the organization					
	reported in column (B) joint costs from a combined					
	educational campaign and fundraising solicitation.					
	Check here if following SOP 98-2 (ASC 958-720)					
	0 10 00 00				Form 990 (2020)	

Form 990 (2020)

Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	4,457,341.	1	5,677,793.		
	2	Savings and temporary cash investments			179,408.	2	417,937.
	3				3,040,789.	3	2,235,851.
	4	Accounts receivable, net			120,156.	4	124,193.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial o	contributor, or 35%			
		controlled entity or family member of any of these	e pers	ons		5	
	6	Loans and other receivables from other disqualifi	ed pe	rsons (as defined			
		under section 4958(f)(1)), and persons described	in sec	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9	B ::			70,036.	9	64,590.
	10a	Land, buildings, and equipment: cost or other					
			10a	3,802,660.			
	b	Less: accumulated depreciation	10b	1,884,877.	2,083,948.	10c	1,917,783. 10,790,956.
	11	Investments - publicly traded securities			9,111,931.	11	10,790,956.
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line 33)			19,063,609.	16	21,229,103.
	17	Accounts payable and accrued expenses	1,051,072.	17	948,227.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete P	art IV	of Schedule D		21	
es	22	Loans and other payables to any current or former	er offic	cer, director,			
≣		trustee, key employee, creator or founder, substa	antial (contributor, or 35%			
Liabilities		controlled entity or family member of any of these	-			22	
_	23	Secured mortgages and notes payable to unrelate		F	500 016	23	506 050
	24	Unsecured notes and loans payable to unrelated		—	582,216.	24	596,870.
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)). Complete Part X			
		of Schedule D		—	1 (22 200	25	1 545 007
	26	Total liabilities. Add lines 17 through 25			1,633,288.	26	1,545,097.
S		Organizations that follow FASB ASC 958, chec	ck her	e ▶ X			
Š		and complete lines 27, 28, 32, and 33.			12 007 026		16 575 /1/
ala	27	Net assets without donor restrictions			13,807,926.	27	16,575,414. 3,108,592.
Β	28	Net assets with donor restrictions			3,044,393.	28	3,100,394.
필		Organizations that do not follow FASB ASC 95	8, ch	eck here 🕨 📖			
ᅙ		and complete lines 29 through 33.					
əts	29	Capital stock or trust principal, or current funds				29	
\SS(30	Paid-in or capital surplus, or land, building, or equ				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc		F	17,430,321.	31	19,684,006.
Ž	32	Total net assets or fund balances			19,063,609.	32	21,229,103.
	33	Total liabilities and net assets/fund balances			19,000,009.	33	Z1, ZZ9, 103.

	1990 (2020) TRIDENT UNITED WAY	<u> 57-</u>	0314	378	Pag	ge 1 2
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,990		
2	Total expenses (must equal Part IX, column (A), line 25)	2	7	,050		
3	Revenue less expenses. Subtract line 2 from line 1	3		940,156		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		,430		
5	Net unrealized gains (losses) on investments	5	1	,090		
6	Donated services and use of facilities	6	,	22	2,5	67.
7	Investment expenses	7	,			
8	Prior period adjustments	8	,			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	,			0 .
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		,			
	column (B))	10	19	,684	1,0	06
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule C).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Auc	tit			

Act and OMB Circular A-133? **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2020)

Х

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

TRIDENT UNITED WAY

Employer identification number 57-0314378

Pa	rt I	Reason for Public (Charity Status. (All organizations must o	omplete th	nis part.) S	ee instructions.	
he	organ	ization is not a private found	ation because it is: (For lines 1 through 12, o	heck only	one box.)		
1	Ň	A church, convention of ch	•	•	•	•		
2	一	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
	П						::\	
3	H	A hospital or a cooperative						
4	ш	A medical research organiz	ation operated in col	njunction with a nospita	described	ın sectio	n 170(b)(1)(A)(III). Enter	the nospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a co	llege or university owne	d or operat	ted by a g	overnmental unit describ	ped in
		section 170(b)(1)(A)(iv). (C	omplete Part II.)					
6		A federal, state, or local gov	ernment or governn	nental unit described in	section 17	⁷ 0(b)(1)(A)	(v).	
7	X	An organization that norma	lly receives a substa	ntial part of its support t	rom a gov	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (Co	omplete Part II.)					
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org				ed in conju	nction with a land-grant	college
		or university or a non-land-g				-		-
		university:	,			,,	,,	,
10		An organization that norma	Ilv receives (1) more	than 33 1/3% of its sun	nort from (contributio	ons membershin fees a	nd aross receints from
		activities related to its exen						
		income and unrelated busin		(less section 511 tax) if	om busine	sses acqu	ilred by the organization	arter June 30, 1975.
		See section 509(a)(2). (Cor	-				201 1141	
11	H	An organization organized a	· ·	•	•			
12	ш	An organization organized a	•	•	•		•	• •
		more publicly supported or						Check the box in
		lines 12a through 12d that	• •			-	· · · · · ·	
а			ınization operated, s	upervised, or controlled	by its sup	ported org	ganization(s), typically by	y giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority o	of the dire	ctors or trustees of the s	supporting
	_	organization. You must c	omplete Part IV, Se	ections A and B.				
b		Type II. A supporting orga	anization supervised	or controlled in connec	tion with it	s support	ed organization(s), by ha	aving
		control or management o	f the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with, a	and functionally integrat	ed with,
		its supported organization	n(s) (see instructions). You must complete I	Part IV, Se	ctions A,	D, and E.	
d		Type III non-functionally		•				ization(s)
		that is not functionally int						• •
		requirement (see instructi	-	-	-		-	
e		Check this box if the orga	-	-				
·		functionally integrated, or					, po ., . , po, . , po	
f	Ente	er the number of supported of		nany integrated dappert	ing organiz	Lation.		
		ride the following information	-	d organization(s)				
9		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
				above (see instructions))				

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	9,869,346.	8,343,572.	6,582,516.	7,097,374.	6,462,765.	38,355,573.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	9,869,346.	8,343,572.	6,582,516.	7,097,374.	6,462,765.	38,355,573.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,866,463.
	Public support. Subtract line 5 from line 4.						36,489,110.
	etion B. Total Support	() 22/2	# \ 00.4=	() 00/0	(0 00 (0		(n T)
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	9,869,346.	8,343,572.	6,582,516.	7,097,374.	6,462,765.	38,355,573.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	577 562	872,349.	511 000	892,023.	587,495.	2 441 220
_	and income from similar sources	311,302.	012,349.	311,900.	092,023.	307,493.	3,441,329.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)	79,098.	33 133.	119,476.	80,257.	3 328	315,292.
11	Total support. Add lines 7 through 10	13,0301	33,133.	115,110	00,237	3,320.	42,112,194.
12	Gross receipts from related activities,	etc (see instruction	one)			12	361,428.
13	First 5 years. If the Form 990 is for the			fourth or fifth tax			301,1201
.0	organization, check this box and stor				-		
Sec	etion C. Computation of Publ						
				column (f))		14	86.65 %
15	Public support percentage from 2019					15	86.34 %
	33 1/3% support test - 2020. If the						
	stop here. The organization qualifies	•		•		•	\triangleright X
b	33 1/3% support test - 2019. If the						is box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation		•	ightharpoons
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances to			=			
b	10% -facts-and-circumstances tes	-			-		
	more, and if the organization meets the	-					
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	>
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instruction	s ▶ 🔲

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

0-	qualify under the tests listed b	elow, please com	plete Part II.)				
	ction A. Public Support	_	1	1	1	1	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
_							
5	The value of services or facilities furnished by a governmental unit to						
	, ,						
e	the organization without charge				 	1	
	Total. Add lines 1 through 5				 	+	
<i>i</i> a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
h	Amounts included on lines 2 and 3 received						
~	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6		, ,	, ,	, ,	, ,	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ie organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
	check this box and stop here						>
	ction C. Computation of Publ						
	Public support percentage for 2020 (I			column (f))		15	<u>%</u>
	Public support percentage from 2019					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2020. If the						17 is not
b	more than 33 1/3%, check this box at 33 1/3% support tests - 2019. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	
	line 18 is not more than 33 $1/3\%$, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly supp	orted organization	▶∐
20	Private foundation If the organization	n did not chack a	hay on line 14, 10	a or 10h chack t	hie hay and eas in	etructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	
1		Yes	No
	1		
	2		
	3a		
	- Gu		
	OI-		
	3b		
	3с		
	4a		
	4b		
	15		
	4c		
	5a		
	Ja		
	5b		
	5c		
	6		
	-		
	7		
	8		
	9a		
	9b		
	9с		
	90		
	10a		
	10b		
m 9	90 or 99	90-EZ	2020

Par	rt IV Supporting Organizations (continued)			
	- I Committee of the co		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	rs,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support	ed		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). etion D. All Type III Supporting Organizations	1		
Sec	cuon D. All Type III Supporting Organizations		l.,	·
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruct	ions)		
· a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	see instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on I	Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu-	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	رم مرا	· · · · · · · · · · · · · · · · · · ·
	on D - Distributions	(u)(o) capporting orga	CONTINU	iea) 	Current Year
1	Amounts paid to supported organizations to accomplish exe	mnt nurnasas		1	Current real
	Amounts paid to supported organizations to accomplish exemples and the perform activity that directly furthers exemple the performance of the perf			•	
_	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	c	3	
4	Amounts paid to acquire exempt-use assets	es of supported organization	3	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	vide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	ovide details in Fait VI)		6	
7	Total annual distributions. Add lines 1 through 6.			7	
	Distributions to attentive supported organizations to which the	ne organization is responsive	<u> </u>		
Ū	(provide details in Part VI). See instructions.	to organization to reopensive	,	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020		(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
ее	From 2019				
	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
<u>i</u>	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
С	Excess from 2018				

Schedule A (Form 990 or 990-EZ) 2020

d Excess from 2019e Excess from 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2020

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
SANTEE COOPER	1,066,490.	224,246.
PUBLIX SUPER MARKETS CHARITIES (PF)	1,353,948.	511,704.
MEADWESTVACO FOUNDATION (PF)	949,610.	107,366.
INGEVITY CORPORATION	1,865,391.	1,023,147.
Total Excess Contributions to Schedule A, Part II, Line 5		1,866,463.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

TRIDENT UNITED WAY

57-0314378

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)(1) any one contributo	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \rightarrow \frac{\text{\text{\text{\text{\text{\text{0.000}}}}}{\text{\tex							
but it must answer "No" on	Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

TRIDENT UNITED WAY

57-0314378

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
4	Name, audress, and ZiF + 4	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		Person Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		Person X Payroll Noncash (Complete Part II for noncash contributions.)

TRIDENT UNITED WAY

57-0314378

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a)	(b)	(c)	(d)				
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution				
7			Person Payroll X Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
			Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
No.	Name, address, and ZIP + 4	Total contributions - \$	Person Payroll Complete Part II for noncash contributions.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
			Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
140.	Name, aud 655, and ZIF T T	\$	Person Payroll Noncash Complete Part II for noncash contributions.)				

Name of organization Employer identification number

TRIDENT UNITED WAY

57-0314378

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of organization

Employer identification number

TRIDE	NT UNITED WAY				57-0314378			
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a)	through (a) and the following	a line entry For o	organizations				
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1	1,000 or less for t	he year. (Enter this info. once	e.) ► \$			
(a) No	Use duplicate copies of Part III if additional	space is needed.						
(a) No. from	(b) Purpose of gift	(c) Use of git	ft	(d) Desc	ription of how gift is held			
Part I								
		-						
		-						
-		(a) Tuomofo						
		(e) Transfe	r or gift					
	Transferacio nemo addresa e	nd 7ID + 4	Relationship of transferor to transferee					
-	Transferee's name, address, a	11U ZIF + 4	ח	elationship or tra	ilsteror to transferee			
(a) No. from								
from Part I	(b) Purpose of gift	(c) Use of git	ft	(d) Desc	ription of how gift is held			
		-		-				
T	(e) Transfer of gift							
	(-)							
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	nsferor to transferee			
Γ	· · · · · ·			•				
					<u> </u>			
(a) No. from	(b) Purpose of gift	(c) Use of git	_f ,	(d) Desc	ription of how gift is held			
Part I	(b) i dipoco oi giit	(0) 000 01 911		(4) 5000	mption of now girt is note			
		-						
-								
		(e) Transfe	r of gift					
	Townstown Is now a state of a							
H	Transferee's name, address, a	na ZIP + 4	H.	elationship of tra	nsferor to transferee			
(a) No. from								
from Part I	(b) Purpose of gift	(c) Use of git	ft	(d) Desc	ription of how gift is held			
1 4111								
					_			
		-						
		(e) Transfe	r of gift	-				
		.,	-					
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	nsferor to transferee			
Γ								

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

TRIDENT UNITED WAY

Employer identification number 57-0314378

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other S	Similar Funds o	r Accou	nts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.			
		(a) Donor advise	d funds	(b) Fund	ds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets he	eld in donor advised	l funds	
	are the organization's property, subject to the organization's	exclusive legal control?			Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that gr	ant funds can be us	sed only	
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for ar	ny other purpose co	onferring	
	impermissible private benefit?				Yes No
Pai	t II Conservation Easements. Complete if the or	ganization answered "Ye	s" on Form 990, Pa	rt IV, line 7.	
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	_		
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a l	historically	important land area
	Protection of natural habitat		Preservation of a	certified his	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contrib	ution in the form of	a conserva	ation easement on the last
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic str	ructure included in (a)		2c	
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not or	a historic structure		
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, re			rganization	during the tax
	year ▶				
4	Number of states where property subject to conservation ea	sement is located			
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspec	tion, handling of		
	violations, and enforcement of the conservation easements	it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	nd enforcing conser	vation ease	ements during the year
	>				
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and er	forcing conservation	n easemen	nts during the year
	▶ \$				
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requiremen	ts of section 170(h)	(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its reve	nue and expense st	tatement ar	nd
	balance sheet, and include, if applicable, the text of the foot	note to the organization's	financial statemen	ts that des	cribes the
	organization's accounting for conservation easements.		0.1	<u> </u>	
Pai	t III Organizations Maintaining Collections of		easures, or Oth	er Simila	ar Assets.
	Complete if the organization answered "Yes" on Form				
1a	If the organization elected, as permitted under FASB ASC 98	•			
	of art, historical treasures, or other similar assets held for pu	•	•		public
	service, provide in Part XIII the text of the footnote to its fina				
b	If the organization elected, as permitted under FASB ASC 98				
	art, historical treasures, or other similar assets held for public	c exhibition, education, o	r research in further	rance of pu	blic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
				🕨 🤄	\$
2	If the organization received or held works of art, historical tre			ain, provide	e
	the following amounts required to be reported under FASB A				
а	Revenue included on Form 990, Part VIII, line 1				
b	Assets included in Form 990, Part X				\$

Sche	dule D (Form 990) 2020 TRIDENT	UNITED WA	Y			57	7-03	14378	8 P:	age 2
Pai	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, o	or Othe	er Similar	Asse	ts (contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following tha	at make s	significant us	e of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange progra	am					
b	Scholarly research	е	Other							
С	Preservation for future generations		'							
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization solicit or	r receive donations	of art, historical trea	sures, or oth	er similaı	rassets				
	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's co	ollection?			. \square	Yes		No
Pai	t IV Escrow and Custodial Arran	gements. Comple	ete if the organization	n answered	"Yes" on	Form 990, F	art IV,	line 9, or		
	reported an amount on Form 990, Par		· ·							
1a	Is the organization an agent, trustee, custodi	ian or other intermed	liary for contributior	ns or other as	sets not	included				
	on Form 990, Part X?		•					Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:							
	, ,		Ü					Amount		
С	Beginning balance					1c				
	Additions during the year									
	Distributions during the year									
f	Ending balance					1f				
2a	Did the organization include an amount on Fo					lity?		Yes		No
	If "Yes," explain the arrangement in Part XIII.					•				
Pai										
		(a) Current year	(b) Prior year	1		(d) Three year	s back	(e) Four	years	back
1a	Beginning of year balance	5,599,786.	5,841,111.	, , , , , , , , , , , , , , , , , , , 	0,851.	5,350		` '	777,	
b	Contributions			1	8,600.	83	,927.		220	836.
С	Net investment earnings, gains, and losses	1,804,024.	592,669.	33	9,092.	431	,989.		624	234.
d	Grants or scholarships	, ,	•				,			
	Other expenditures for facilities									
_	and programs	-282,895.	-833,994.	-37	7,431.	-45	,811.	-	-271,	609.
f	Administrative expenses	,	,				,			
g g	End of year balance	7,120,915.	5,599,786.	5 84	1,111.	5,820	851.	5	,350,	746.
2	Provide the estimated percentage of the curr				, -		,		, ,	
_ _a	Board designated or quasi-endowment	89.5400	%	2)) 11014 40.						
h	Permanent endowment 6.5600	%								
c		<u></u> /°								
·	The percentages on lines 2a, 2b, and 2c sho	, -								
3a	Are there endowment funds not in the posse	· · · · · · · · · · · · · · · · · · ·	ation that are held a	ınd administe	ered for t	he organizati	on			
-	by:	ocion or the organiza		ara aarriiriiote	3100 101 E	no organizati	011	Г	Yes	No
	(i) Unrelated organizations							3a(i)	X	110
	(ii) Related organizations									Х
h	If "Yes" on line 3a(ii), are the related organiza	ations listed as requir	ed on Schedule R2					3b		
4	Describe in Part XIII the intended uses of the									
Pai	t VI Land, Buildings, and Equipm		William Idias.							
	Complete if the organization answered). Part IV. line 11a. S	See Form 990). Part X.	line 10.				
	Description of property	(a) Cost or of		or other		ccumulated		(d) Bool	c valu	——— е
	2000 page of property	basis (investr	' '	(other)		oreciation		(4, 500)	· raid	_
	Land	100	,	, ,	-			490	0,0	00.
b	Buildings	··· \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			1.8	377,136		$\frac{1}{1},07$		
	Leasehold improvements				,	,			_,_	
_	· - · - · · · · · · · · · · · · · · · ·	***								

358,275

Schedule D (Form 990) 2020

350,534.

1,917,783.

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2020 TRIDENT UNI	TED WAY	57	-0314378 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	5 000 D 1 11 / 11		
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	(h) Dook value
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	0.15		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	 13.)		
Complete if the organization answered "Yes"	on Form 990 Part IV line	a 11e or 11f See Form 000 Part V line 25	ξ.
. (a) Description of liability	on i onn 330, Fait IV, IIII	5 TIE OF THE OCCUPANT SECTION	(b) Book value
(1) Federal income taxes			(2) 2001 1000
(1) 1 CGCIAI IIICOITIE LAXES			1

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X. col. (B) line 25.)	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Sche	edule D (Form 990) 2020 TRIDENT UNITED WAY				0314378 _{Page}
Pai	t XI Reconciliation of Revenue per Audited Financial Statemen	nts Wi	th Revenue per R	Returr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				0 040 063
1				1	8,840,863
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ما	1 000 061		
a	Net unrealized gains (losses) on investments	2a	1,090,961. 222,567.	-	
b	Donated services and use of facilities		222,307.	-	
C	Recoveries of prior year grants		295,718.	-	
d	Other (Describe in Part XIII.)			_	1,609,246
е 3	Add lines 2a through 2d			2e 3	7,231,617
4	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	7,231,017
4	Investment expenses not included on Form 990, Part VIII, line 7b	4a	55,460.		
b	Other (Describe in Part XIII.)	-	709,677.	-	
				4c	765,137
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)			5	7,996,754
	rt XII Reconciliation of Expenses per Audited Financial Stateme			_	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		•		
1	Total expenses and losses per audited financial statements			1	6,587,178
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b		-	
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	295,718.		
е	Add lines 2a through 2d			2e	295,718
3	Subtract line 2e from line 1			3	6,291,460
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	55,460.		
b	Other (Describe in Part XIII.)	4b	709,678.		
С	Add lines 4a and 4b			4c	765,138
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	7,056,598
Pa	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV. 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi			4; Part	X, line 2; Part XI,
PAI	RT V, LINE 4:				
TR:	IDENT UNITED WAY IS A LOCAL NON-PROFIT ORGA	NIZA	ATION INVOLV	ED	IN
FUI	NDRAISING AND VOLUNTEERING IN A THREE-COUNT	Y RE	EGION - CHAR	LES	TON,
BEI	RKELEY, AND DORCHESTER COUNTIES. THE TRIDEN	IU TI	NITED WAY EN	DOW	MENT FUND
(TI	HE FUND) HAS AN INVESTMENT POLICY STATEMENT	TH	AT IS REVIEW	ED .	AT LEAST
ANI	NUALLY. THE FUND PLACES EMPHASIS ON PROVIDI	NG A	ANNUAL CASH	INF	USIONS TO
OPI	ERATIONS TO HELP SUPPLEMENT OPERATING EXPEN	ISES.	,		
PAI	RT X, LINE 2:				

INTERNAL REVENUE CODE AND COMPARABLE STATE LAW AS A CHARITABLE ORGANIZATION WHEREBY ONLY UNRELATED BUSINESS INCOME, AS DEFINED BY SECTION 509(A)(1) OF THE CODE IS SUBJECT TO FEDERAL INCOME TAX. THE FINANCIAL

Part XIII | Supplemental Information (continued) ACCOUNTING STANDARDS BOARD ISSUED GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAS MAINTAINED ITS TAX EXEMPT STATUS AND HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS. THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS. THE ORGANIZATION COULD BE SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. PART XI, LINE 2D - OTHER ADJUSTMENTS: COMMERCIAL RENTAL EXPENSES 295,718. PART XI, LINE 4B - OTHER ADJUSTMENTS: DONOR DESIGNATED FUNDS 709,677. PART XII, LINE 2D - OTHER ADJUSTMENTS: COMMERCIAL RENTAL EXPENSES 295,718. PART XII, LINE 4B - OTHER ADJUSTMENTS: DONOR DESIGNATED FUNDS 709,678.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization						Employer identification number		
TRIDENT UNITED WAY						57-0314378		
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid indirecompensated at least \$5,000 by the 	e Solicitar f Solicitar g Special or oral agreement with any individual cart VII) or entity in connection with position or entities (fundraisers) pursu	tion of tion of fundra (includerofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees	Yes Yes		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have c or cor contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	to (Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No					
Total			—					
List all states in which the organization or licensing.			outions	s or has been notified	d it is	exempt from re	egistration	
				-				

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Schedule G (Form 990 or 990-EZ) 2020 TRIDENT UNITED WAY 57-0314378 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events NONE (add col. (a) through SING UNITED col. (c)) (event type) (total number) (event type) Revenue 1 Gross receipts 82,711. 82,711. 28,473. 28,473. 2 Less: Contributions 54,238. 54,238. 3 Gross income (line 1 minus line 2) 3,500. 3,500. 4 Cash prizes 8,250 8,250. 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 33,875. 33,875. 9 Other direct expenses 45,625. 10 Direct expense summary. Add lines 4 through 9 in column (d) 8,613 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)

Schedule G	Form	990 or	990-F71	2020
Ochicadic a		330 01	330 LZ	LULU

No

b If "No," explain:

b If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2020 TRIDENT UNITED WAY 57-	0314	378	Page 3
	Does the organization conduct gaming activities with nonmembers?	$\overline{}$	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	. Ш	Yes	└── No
	Indicate the percentage of gaming activity conducted in:	13a	I	0/
	a The organization's facility an outside facility		1	<u>%</u> %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		1	70
	Name ▶ Address ▶			
15a	Address ▶ a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	□ No
	2 Dood the diganization have a contract than a time party non-thiom the diganization focusion gaming foreitae.			
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party ▶\$			
C	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ►			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	🗀	Yes	└─ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Pa	organization's own exempt activities during the tax year > \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and I	Dort III li	nos Q	0h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	art III, II	1163 3,	35, 105,

Schedule G	G (Form 990 or 990-EZ)	TRIDENT UNITED	WAY	57-0314378 Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continued)		

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

Department of the Treasury Internal Revenue Service

TRIDENT UNITED WAY 57-0314378 Part I **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) LOWCOUNTRY FOOD BANK, INC. 2864 AZALEA DR. GRANTEE CHARLESTON, SC 29405 57-0751835 501(C)(3) 235,786 0 OUR LADY OF MERCY COMMUNITY OUTREACH SERVICES - 1684 BROWNSWOOD RD - JOHNS ISLAND SC GRANTEE 29455 57-0905488 501(C)(3) 123,063 COMMUNITIES IN SCHOOLS OF THE CHARLESTON AREA, INC. - 1090 E. MONTAGUE AVE - CHARLESTON, SC 29403 57-0915384 501(C)(3) 120,614 0 GRANTEE ACCESS HEALTH TRI-COUNTY NETWORK 1483 TOBIAS GADSON BLVD, SUITE 109A GRANTEE CHARLESTON SC 29407 27-4743848 GOVT 120,000 EAST COOPER COMMUNITY OUTREACH 1145 SIX MILE ROAD 57-0939280 GRANTEE MOUNT PLEASANT, SC 29466 501(C)(3) 112,462 0

89 560

0

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
 Enter total number of other organizations listed in the line 1 table

57-0905550

501(C)(3)

► 45. 12.

GRANTEE

PALMETTO COMMUNITY CARE 3547 MEETING STREET ROAD NORTH CHARLESTON, SC 29405

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(D) Liiv	if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
WINGS FOR KIDS, INC.							
2097 MOUNT PLEASANT STREET							
CHARLESTON, SC 29403	57-1055054	501(C)(3)	80,696.	0.			GRANTEE
READING PARTNERS - CHARLESTON, SC							
5296 RIVERS AVENUE SUITE 305							
NORTH CHARLESTON, SC 29406	77-0568469	501(C)(3)	78,174.	0.			GRANTEE
DEE NORTON CHILD ADVOCACY CENTER							
1061 KING STREET							
CHARLESTON, SC 29403	57-0905724	501(C)(3)	77,783.	0.			GRANTEE
TURNING LEAF PROJECT							
3765 LEEDS AVE							
CHARLESTON, SC 29405	46-0671501	501(C)(3)	60,067.	0.			GRANTEE
·			,				
REACH OUT AND READ							
89 SOUTH STREET, SUITE 201							
BOSTON, MA 21111	04-3481253	501(C)(3)	56,500.	0.			GRANTEE
SC THRIVE							
P.O. BOX 23503							
LEXINGTON, SC 29224	90-1011409	501(C)(3)	50,000.	0.			GRANTEE
UNITED WAY OF THE MIDLANDS							
PO BOX 202							
COLUMBIA, SC 29901	57-0314396	501(C)(3)	45,270.	0.			GRANTEE
,							
ONE80 PLACE							
PO BOX 20038							
CHARLESTON, SC 29413	57-0789483	501(C)(3)	42,169.	0.			GRANTEE
FLORENCE CRITTENTON PROGRAMS OF							
SOUTH CAROLINA - 19 SAINT MARGARET							
STREET - CHARLESTON, SC 29403	57-0342030	501(C)(3)	41,590.	0.			GRANTEE

Part II Continuation of Grants and Other	100,010,000	- Income or gameanon		overmente (com		1	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHARLESTON LEGAL ACCESS							
3775 SPRUILL AVE.							
NORTH CHARLESTON, SC 29405	81-1013976	501(C)(3)	40,000.	0.			GRANTEE
DORCHESTER CHILDREN'S ADVOCACY							
CENTER - 303 E. RICHARDSON ST							
SUMMERVILLE, SC 29483	57-1078099	501(C)(3)	39,987.	0.			GRANTEE
CAROLINA YOUTH DEVELOPMENT CENTER							
5055 LACKAWANNA BLVD.							
NORTH CHARLESTON, SC 29406	57-0669877	501(C)(3)	35,250.	0.			GRANTEE
		001(0)(0)	00,200.				
SUMMERVILLE FAMILY YMCA							
140 SOUTH CEDAR STREET							
SUMMERVILLE, SC 29483	57-0643100	501(C)(3)	33,402.	0.			GRANTEE
CHARLESTON PROMISE NEIGHBORHOOD							
1819 MEETING STREET ROAD							
NORTH CHARLESTON, SC 29405	80-0597710	501(C)(3)	28,014.	0.			GRANTEE
, 22 22 22				-•			
CHARLESTON PRO BONO LEGAL SERVICES							
111 CHURCH STREET							
CHARLESTON, SC 29401	20-0737728	501(C)(3)	27,295.	0.			GRANTEE
PALMETTO GOODWILL SERVICES							
2150 EAGLE DR. BLDG 100							
NORTH CHARLESTON, SC 29406	57-0632511	501(C)(3)	24,000.	0.			GRANTEE
,				- •			
SEACOAST CHRISTIAN COMMUNITY							
CHURCH, INC 750 LONG POINT ROAD							
- MOUNT PLEASANT, SC 29464	57-1045195	501(C)(3)	21,938.	0.			GRANTEE
EAST COOPER BAPTIST CHURCH							
361 EGYPT ROAD							
MOUNT PLEASANT, SC 29464	57-0697258	CHURCH	21,229.	0.			GRANTEE

Part II Continuation of Grants and Other	Assistance to Do	mestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHRIST EPISCOPAL CHURCH							
2304 HIGHWAY 17							
MOUNT PLEASANT, SC 29466	57-0771713	СНИКСН	20,017.	0.			GRANTEE
FAMILY SERVICES, INC DBA ORIGIN SC							
8084 RIVERS AVENUE							
N. CHARLESTON, SC 29406	57-0324920	501(C)(3)	19,018.	0.			GRANTEE
UNITED WAY OF GREENVILLE COUNTY							
105 EDINBURGH COURT							
GREENVILLE, SC 29607	57-0362066	501(C)(3)	18,800.	0.			GRANTEE
ADDLESTONE HEBREW ACADEMY							
1639 WALLENBURG BLVD.				_			
CHARLESTON, SC 29407	57-0409223	501(C)(3)	16,850.	0.			GRANTEE
SOUTH CAROLINA AQUARIUM							
100 AQUARIUM WHARF							
CHARLESTON, SC 29401	57-0961897	501(C)(3)	14,837.	0.			GRANTEE
·			,				
LONG BRANCH BAPTIST CHURCH OF							
GREENVILLE - 28 BOLT ST -							
GREENVILLE, SC 29605	57-0521475	CHURCH	12,000.	0.			GRANTEE
WATER MISSION INTERNATIONAL							
1150 MOLLY GREENE WAY							
N. CHARLESTON, SC 29405	57-1116978	501(C)(3)	11,136.	0.			GRANTEE
,							
UNITED WAY OF CENTRAL SAVANNAH							
RIVER AREA - 1765 BROAD STREET -							
AUGUSTA, GA 30904	58-0566155	501(C)(3)	11,128.	0.			GRANTEE
TIER COVENIANT CUIDOU							
LIFE COVENANT CHURCH 4600 E 2ND ST							
EDMOND, OK 73034	73-1486708	CHURCH	10,667.	0.			GRANTEE
	1 /3 1100/00	[10,007.	٠.	l	L	BRANTEE

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHARLESTON ORPHAN HOUSE, INC.							
NORTH CHARLESTON, SC 29405	57-0669877	501(C)(3)	10,514.	0.			GRANTEE
UNITED WAY OF GREATER RICHMOND AND PETERSBURG - PO BOX 11807 -							
RICHMOND, VA 23230	23-7375346	501(C)(3)	10,067.	0.			GRANTEE
MEDICAL UNIVERSITY OF SOUTH CAROLINA FOUNDATION - 18 BEE ST CHARLESTON, SC 29425	57-6028985	501(C)(3)	9,930.	0.			GRANTEE
CHARLESTON BAPTIST CHURCH 13 SAN MIGUEL RD.	3, 0020303	561(6)(3)	3,330.	<u> </u>			
CHARLESTON, SC 29414	57-0776068	CHURCH	9,800.	0.			GRANTEE
EAST COOPER MEALS ON WHEELS, INC.							
MOUNT PLEASANT, SC 29465	57-0804618	501(C)(3)	9,737.	0.			GRANTEE
TWO RIVERS PRESBYTERIAN CHURCH			0.504				
NORTH CHARLESTON, SC 29405	20-8223428	CHURCH	9,601.	0.			GRANTEE
MOUNT MORIAH MISSIONARY BAPTIST CHURCH - 7396 RIVERS AVE - NORTH							
CHARLESTON, SC 29406	57-0815508	CHURCH	9,400.	0.			GRANTEE
CLEMSON UNIVERSITY FOUNDATION PO BOX 1889							
CLEMSON, SC 29633	57-0426335	501(C)(3)	8,625.	0.			GRANTEE
THE CHURCH AT LIFE PARK 1151 GEORGE BROWDER BOULEVARD							
MOUNT PLEASANT, SC 29466	47-1094917	CHURCH	8,615.	0.			GRANTEE

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Do	The suc Organization		overnments (Sch	eddie i (Form 990), Fa	T	ı
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLACK RIVER UNITED WAY -							
GEORGETOWN, SC - PO BOX 1065 -							
GEORGETOWN, SC 29440	57-0526145	501(C)(3)	8,435.	0.			GRANTEE
TRI-COUNTY CRADLE TO CAREER							
COLLABORATIVE - 1691 TURNBALL AVE,							
- NORTH CHARLESTON, SC 29405	46-2902337	501(C)(3)	8,350.	0.			GRANTEE
NEWSPRING CHURCH							
PO BOX 1407							
ANDERSON, SC 29622	26-4189337	CHURCH	8,100.	0.			GRANTEE
TURNING POINT MINISTRIES							
1001 W 2ND AVE							
GASTONIA, NC 25852	35-2342168	501(C)(3)	7,425.	0.			GRANTEE
UNITED WAY OF THE CENTRAL							
CAROLINAS, INC PO BOX 890685 -							
CHARLOTTE, NC 28289	56-0529949	501(C)(3)	7,076.	0.			GRANTEE
REDEEMER PRESBYTERIAN CHURCH							
43 WENTWORTH ST	55 1050400	aurin au	T 000				
CHARLESTON, SC 29401	57-1072429	CHURCH	7,000.	0.			GRANTEE
PORTER-GAUD SCHOOL							
300 ALBEMARLE RD							
CHARLESTON, SC 29407	57-0342032	501(C)(3)	6,949.	0.			GRANTEE
UNITED WAY OF PICKENS COUNTY							
PO BOX 96							
EASLEY, SC 29641	57-0476249	501(C)(3)	6,592.	0.			GRANTEE
CHANGED LIVES MINISTRY							
470 REID HILL ROAD							
MONCKS CORNER, SC 29461	81-3308416	501(C)(3)	6,245.	0.			GRANTEE

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JNITED WAY OF THE COASTAL EMPIRE							
SAVANNAH, GA 31401	58-0623603	501(C)(3)	6,129.	0.			GRANTEE
UNITED WAY OF SOUTHEAST LOUISIANA 2515 CANAL ST							
NEW ORLEANS, LA 70119	72-0471369	501(C)(3)	6,103.	0.			GRANTEE
CALVARY CHAPEL OF BOISE, INC.							
BOISE, ID 83709	82-0373010	CHURCH	5,833.	0.			GRANTEE
CHARLESTON SOUTHERN UNIVERSITY 9200 UNIVERSITY BLVD							
NORTH CHARLESTON, SC 29407	57-0474291	501(C)(3)	5,132.	0.			GRANTEE
UNITED WAY OF HORRY COUNTY 761 CENTURY CIR							
CONWAY, SC 29526	57-0558692	501(C)(3)	5,127.	0.			GRANTEE
GIBBES MUSEUM OF ART 135 MEETING STREET							
CHARLESTON, SC 29401	57-0323047	501(C)(3)	5,115.	0.			GRANTEE

Part III can be duplicated if additional space is needed.	(b) Number of	(c) Amount of	(d) Amount of non-	(a) Mathod of valuation	(f) Description of noncash assistance
(a) Type of grant or assistance	recipients	cash grant	cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(i) Description of noncastr assistance
Part IV Supplemental Information. Provide the information rec	quired in Part I, lin	e 2; Part III, columr	n (b); and any other a	dditional information.	
PART I, LINE 2:					
A PORTION OF THE GRANTED FUNDS ARE	E A RESUL	r of direc	CT DESIGNAT	IONS BY	
DONORS. IN THE CURRENT REPORTING Y	EAR, THI	S AMOUNT 1	ıs \$709,678	. A PORTION	
	OE A EIIN	DING DDOG	agg Overnore	N DV MILE	
OF THE GRANTED FUNDS ARE A RESULT	OF A FUN.	DING PROCE	SS OVERSEE	N BY THE	
COMMUNITY IMPACT COMMITTEE. THE CO	OMMUNITY	IMPACT CON	MITTEE, AL	ONG WITH THE	
SUBCOMMITTEES OF THE FINANCIAL REV	VIEW COMM	ITTEE AND	PROGRAM RE	VIEW	
COMMITTEE, CONSISTS OF COMMUNITY V	OLUNTEER:	S THAT SEI	LECT GRANT	RECIPIENTS	
BASED ON FORMAL APPLICATIONS AND E	PROGRAM MO	ONITORING.	. THERE IS	AN ANNUAL	
REVIEW OF GRANTEE PROGRAM RESULTS	AND FUND	EXPENDITU	JRES. IN TH	E CURRENT	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

arti	Questions riegarding Compensation			_
Part I	Questions Regarding Compensation			
	TRIDENT UNITED WAY	57-031437	8	

			res	INO
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
-	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
J	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020 TRIDENT UNITED WAY 57-0314378 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (F) Compensation (B)(i)-(D) in column (B)		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(()-(U)	reported as deferred on prior Form 990	
(1) CHLOE KNIGHT TONNEY	(i)	194,282.	0.	0.	9,750.	23,246.	227,278.	0.	
PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
	(ii)								
	(i) (ii)								
	[(II)						l .		

Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						
PART 1 , LINE 4B:						
PERSONS PARTICIPATING IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN:						
THERE ARE BALANCES IN A 457(B) AND 457(F)SUPPLEMENTAL NONQUALIFIED						
RETIREMENT PLAN OF TRIDENT UNITED WAY FOR CHRISTOPHER F. KERRIGAN.						
THERE WERE NO CONTRIBUTIONS TO THESE PLANS DURING THE 2020-2021 FISCAL						
YEAR						

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization TRIDENT UNITED WAY Employer identification number 57-0314378

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut	•	ts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	21	283,779.	MARKET VALUI	3	
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution - Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organi		•				
	for which the organization completed Form 82	83, Part V, D	Oonee Acknowledg	jement 29		1	
						Yes	No
30a	During the year, did the organization receive b	-					
	must hold for at least three years from the date	_					v
	exempt purposes for the entire holding period	?				30a	X
	b If "Yes," describe the arrangement in Part II.						v
31						31	X
32a	2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?						x
h	contributions? If "Yes," describe in Part II.					32a	<u> </u>
33	If the organization didn't report an amount in o	column (c) fo	r a type of propert	y for which column (a) is che	cked		
55	describe in Part II.	,o.u.i.ii (c <i>)</i> 10	a type of propert	y 101 WITHOUT COLUMNITY (a) IS CITE	oncu,		
	GOSONDE III I AIL II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

TRIDENT UNITED WAY

Employer identification number 57-0314378

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: NONPROFIT ORGANIZATIONS ALIGN WITH THE NETWORK PRIORITIES TO ENSURE SYNERGY BETWEEN FUNDING AND OTHER TRIDENT UNITED WAY INITIATIVES AND AREAS OF FOCUS. TRIDENT UNITED WAY'S COMMUNITY CHANGE EFFORTS ARE SUPPORTED THROUGH HUNDREDS OF WORKPLACE GIVING CAMPAIGNS, INDIVIDUAL GIVING, CORPORATE AND FOUNDATION GRANTS, FEDERAL AND STATE GRANTS, AND FEE FOR SERVICE MAJOR INITIATIVES INCLUDED THE LAUNCH OF THE 2019-2022 ACTIVITIES. FUNDING CYCLE ANNOUNCED ON APRIL 23, 2019 OF PROGRAMMATIC GRANT OFFERS TO 19 AGENCIES DELIVERING 35 PROGRAMS ACROSS BERKELEY, CHARLESTON, AND DORCHESTER COUNTIES. THESE PROGRAMMATIC GRANT OFFERS COMPRISE PROGRAM INVESTMENT AND BASIC NEEDS GRANT POOLS TOTALING \$1.2 MILLION IN PHILANTHROPIC INVESTMENTS CYCLE. THESE GRANT POOLS ALSO INCLUDE COLLECTIVE IMPACT AND COMMUNITY ENGAGEMENT GRANTS ALIGNING WITH THE FOUR TRADITIONS OF PHILANTHROPY: RELIEF, IMPROVEMENT, SOCIAL REFORM, AND CIVIC ENGAGEMENT. IN ADDITION TO GRANTS, THE COMMUNITY IMPACT AREA OF TRIDENT UNITED WAY SUPPORTS AND PROVIDES CAPACITY-BUILDING TOOLS TO THE COMMUNITY. THESE INCLUDE 211, RESOURCE CONNECTION CENTERS, THE AMERICORPS PROGRAM, AND CHARITYTRACKER. DETAILED DESCRIPTIONS OF THESE CAPACITY-BUILDING TOOLS ARE AS FOLLOWS: 2-1-1 SERVICE: 2-1-1 IS A FREE, CONFIDENTIAL REFERRAL AND INFORMATION SERVICE THAT CONNECTS PEOPLE FROM ALL COMMUNITIES AND OF ALL AGES TO A COMMUNITY RESOURCE SPECIALIST WHO WILL HELP THEM FIND LOCAL HEALTH AND HUMAN

SERVICES. THE CALL CENTER IS OPEN 24 HOURS A DAY,

SEVEN DAYS A WEEK TO

Name of the organization TRIDENT UNITED WAY Employer identification number 57-0314378

SERVE CALLERS IN OVER ONE HUNDRED LANGUAGES BY DIALING ONE NUMBER AND MAKING ONE PHONE CALL. 2-1-1 IS COMMITTED AS THE FIRST, MOST ESSENTIAL RESOURCE TO ANYONE WHO NEEDS HELP. AN COMMUNITY RESOURCE SPECIALIST ASSESSES CALLERS' NEEDS AND HELPS THE CALLER DETERMINE OPTIONS AND BEST COURSE OF ACTION IN A NON-THREATENING, NON-JUDGMENTAL AND CONFIDENTIAL ADDITIONALLY, COMMUNITY RESOURCE SPECIALISTS ARE TRAINED TO MANNER. DETERMINE WHETHER A CALLER MAY BE ELIGIBLE FOR OTHER PROGRAMS, TO INTERVENE IN CRISIS SITUATIONS AND TO ADVOCATE ON BEHALF OF THE CALLER WHO MAY NEED FURTHER ASSISTANCE. THE SERVICE IS FREE TO THE COMMUNITY, SERVICE PROVIDERS AND MUNICIPALITIES. TRIDENT UNITED WAY CONTRACTS WITH THE UNITED WAY OF ASSOCIATION OF SC, WHICH MANAGES THE CALL CENTER AND PROVIDES UP-TO-DATE, TIMELY, LOCAL INFORMATION ABOUT RESOURCES IN THE TRI-COUNTY TO TRI-COUNTY CALLERS. HIGHLIGHTS OF SERVICES FOR THE 2020-2021 FISCAL YEAR INCLUDE 13,589 CALLS RECEIVED AND 33,147 REFERRALS MADE.

BERKELEY AND DORCHESTER RESOURCE CONNECTION CENTERS:

THE BERKELEY AND DORCHESTER RESOURCE CONNECTION CENTERS ARE A

COLLABORATIVE PARTNERSHIP BETWEEN TRIDENT UNITED WAY AND A HOST OF

PARTNERS. THE BERKELEY RESOURCE CONNECTION CENTER IS LOCATED AT 325 E.

MAIN STREET, MONCKS CORNER, SC 29461 AND THE DORCHESTER RESOURCE

CONNECTION CENTER IS LOCATED AT 1325A BOONEHILL ROAD, ROOM 124,

SUMMERVILLE, SC 29485. SERVICES IN THE CENTERS ARE PROVIDED THROUGH A

COMMUNITY NETWORK OF PARTNERS IN AN INTEGRATED SERVICE DELIVERY SYSTEM.

PARTNERS LOCATED IN THE CENTERS INCLUDE DORCHESTER ADULT EDUCATION, SC

WORKS, VOCATIONAL REHABILITATION, SALVATION ARMY, PALMETTO GOODWILL,

PALMETTO CAP, SC THRIVE, ORIGIN SC, ACCESSHEALTH, AND LOWCOUNTRY FOOD

BANK. THE CENTERS ARE SERVICE HUBS WHERE LOW TO MODERATE INCOME

Name of the organization
TRIDENT UNITED WAY

Employer identification number 57-0314378

INDIVIDUALS AND FAMILIES HAVE ACCESS TO PROGRAMS AND RESOURCES SUCH AS EDUCATIONAL RESOURCES, BASIC NEEDS AND RESOURCES TO BECOME THE RESOURCE CONNECTION CENTERS TAKE AN INTEGRATED SELF-SUFFICIENT. APPROACH TO SERVICE DELIVERY, WHICH INCLUDES BUNDLING AND SEQUENCING OF SERVICES, LEADING TO LONG LASTING FINANCIAL CHANGE FOR CLIENTS AND THEIR FAMILIES. THE CENTERS OPERATE USING A CONTINUUM FRAMEWORK THAT BEGINS WITH ADDRESSING BASIC NEEDS AND MOVES INDIVIDUALS ALONG A CONTINUUM TO ACHIEVE THE GOAL OF GAINING AND SUSTAINING ASSETS. SERVING INDIVIDUALS COLLABORATIVELY IS A SHARED DESIRE TO CREATE BETTER FINANCIAL OUTCOMES FOR INDIVIDUALS AND FAMILIES IN THE TRI-COUNTY AREA. THE RESOURCE CONNECTION CENTERS PROVIDED OVER 7,430 FINANCIAL STABILITY SERVICES TO 1,383 HOUSEHOLDS WITH 3,064 INDIVIDUALS IN THE 2020-2021 FISCAL YEAR. TRIDENT UNITED WAY AND AGENCY PARTNERS PROVIDED \$167,095 IN IMMEDIATE FINANCIAL ASSISTANCE TO THE FAMILIES AND INDIVIDUALS.

AMERICORPS FAMILY NAVIGATORS:

THE TRIDENT UNITED WAY AMERICORPS PROGRAM HAS BEEN OPERATING FOR TEN
YEARS WITH A GOAL OF BUILDING CAPACITY FOR COMMUNITY ORGANIZATIONS TO
PROVIDE SERVICES THAT HELP FAMILIES BECOME MORE FINANCIALLY STABLE.

FURTHER, THE TRIDENT UNITED WAY AMERICORPS PROGRAM HAS DEVELOPED A
REPUTATION IN THE TRI-COUNTY OF PRODUCING HIGHLY QUALIFIED, TRAINED
HUMAN SERVICES PROFESSIONALS. MORE THAN 75% OF ALL TRIDENT UNITED WAY
AMERICORPS MEMBERS OVER THE PAST 3 YEARS MOVE ON TO EMPLOYMENT IN LOCAL
HUMAN SERVICE ORGANIZATIONS AFTER COMPLETING THEIR SERVICE.

NOTABLE RESULTS INCLUDE:

THE AMERICORPS PROGRAM CONNECTED 2,690 FAMILIES TO OVER 6,000 BASIC NEEDS AND CRISIS MITIGATION SERVICES. WE ASSISTED 359 FAMILIES FILE

Name of the organization

Employer identification number

TRIDENT UNITED WAY 57-0314378

STATE AND FEDERAL TAXES AT NO COST OR FEE BRINGING BACK \$1,344,730 IN

REFUNDS TO THE COMMUNITY. IN ADDITION, WE PROVIDED 186 CLIENTS WITH

BASIC FINANCIAL EDUCATION. THE 16 MEMBERS INCREASED OUR REGION'S

SERVICE CAPACITY. PARTNER AGENCIES AGREE TO HOST AMERICORPS MEMBERS AT

THEIR ORGANIZATION SITES TO ENHANCE AND FACILITATE CLIENT OUTREACH AND

SERVICES. PARTNER AGENCIES PROVIDE A MATCH TO TUW BASED ON MEMBER

SERVICE HOURS TO THE AGENCY. THIS YEAR, TUW RECEIVED \$34,628 IN

PARTNER AGENCY MATCH FUNDS FOR THE AMERICORPS PROGRAM.

CHARITYTRACKER:

CHARITYTRACKER IS A WEB-BASED TRACKING TOOL PROVIDED TO COMMUNITY

PARTNERS AT NO CHARGE THROUGH TRIDENT UNITED WAY. IT IS USED BY TRIDENT

UNITED WAY PARTNER ORGANIZATIONS INCLUDING GRANTEES, COMMUNITY PARTNERS

AND FAITH-BASED ORGANIZATIONS TO TRACK AND SHARE CONFIDENTIAL

INFORMATION ON INDIVIDUALS RECEIVING FINANCIAL STABILITY AND OTHER

HUMAN SERVICES. THE TOOL MITIGATES ISSUES RELATED TO TRANSPORTATION AND

PROVIDES ACCOUNTABILITY FOR THOSE BEING SERVED, AS WELL AS AGENCIES AND

PARTNERS WORKING COLLECTIVELY TO MOVE INDIVIDUALS INTO FINANCIAL

STABILITY. AN ELECTRONIC BULLETIN BOARD FEATURE ALLOWS PARTNERS TO POST

SERVICES PROVIDED, SUCH AS CLASSES AND EVENTS, AND ALERTS ALLOW

PARTNERS TO POST EMERGENCY NEEDS SO THAT RESOURCES CAN BE DISTRIBUTED

QUICKLY AND EFFICIENTLY TO PEOPLE IN NEED. THE SYSTEM IS SECURE AND

ONLY AGENCIES AND PARTNERS THAT COMPLETE TRAINING CERTIFICATION CAN USE

THE SYSTEM.

-THERE ARE 342 ORGANIZATIONS USING CHARITYTRACKER SYSTEM.

-SERVICES TRACKED PARTNERS USING THE SYSTEM IN THE 2020-2021 FISCAL YEAR PROVIDED 22,391 HOUSEHOLDS, COMPRISED OF 44,334 INDIVIDUALS, WITH \$4,217,736 IN MONETARY ASSISTANCE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

HOUSEHOLDS WITH 3,064 INDIVIDUALS PROVIDED WITH 7,430 FINANCIAL STABILITY SERVICES.

2.EMERGENCY FOOD AND SHELTER (EFSP) PROGRAM - THROUGH TRIDENT UNITED
WAY'S WORK WITH THE SAFETY NET ASSISTANCE NETWORK, EFSP AWARDED

\$697,061 IN 3 PHASES. THIS INCLUDES 36 PARTNERS AND 71 PROGRAMS OVER

THE 3 PHASES IN BERKELEY, CHARLESTON AND DORCHESTER COUNTIES.

3.CHARITYTRACKER - THROUGH THE MORE THAN 340 AGENCIES, CHURCHES AND FAITH-BASED ORGANIZATIONS USING CHARITYTRACKER, 22,391 HOUSEHOLDS WITH 44,334 HOUSEHOLD MEMBERS WERE ASSISTED WITH THE VALUE OF ASSISTANCE EQUALING \$4,217,736.

4.SC THRIVE - THRIVE HUB - MORE THAN 3,313 APPLICATIONS FOR WORK

SUPPORT AND BENEFITS WERE COMPLETED. THE TAX FILING ASSISTANCE SERVICES

PROVIDED MORE THAN 1,898 STATE AND/OR FEDERAL TAX RETURN FILINGS FOR

FREE THROUGHOUT THE TRI-COUNTY AREA BRINGING BACK \$1,344,730 IN REFUNDS

BACK INTO THE COMMUNITY. THIS SAVED MORE THAN \$270,000 IN FILING FEES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

-PROVIDING TRIDENT UNITED WAY PROGRAM INVESTMENT AND BASIC NEEDS GRANTS
TO ORGANIZATIONS THAT ALIGN WITH NETWORK PRIORITIES.

-FUNDING AND COLLABORATIVELY WORKING WITH THE FOUR TRI-COUNTY SCHOOL

DISTRICTS TO CONDUCT THE READING BY THIRD INNOVATION PROJECT IN SELECT

SCHOOLS, WITH THE GOAL OF HELPING CHILDREN ACHIEVE THE BENCHMARK OF

READING AT GRADE-LEVEL BY THIRD GRADE AND SCALING EFFECTIVE PRACTICES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

HEALTH-

Name of the organization **Employer identification number** TRIDENT UNITED WAY 57-0314378 TRIDENT UNITED WAY HAS PARTNERED WITH MUSC HEALTH AND ROPER ST. FRANCIS HEALTHCARE TO CONTINUE TO SERVE AS THE BACKBONE ORGANIZATION FOR THE HEALTHY TRI-COUNTY NETWORK, A MULTI-SECTOR, REGIONAL COLLECTIVE IMPACT INITIATIVE WITH THE GOAL OF IMPROVING HEALTH OUTCOMES IN BERKELEY, CHARLESTON, AND DORCHESTER COUNTIES IN SOUTH CAROLINA (WWW.HEALTHYTRICOUNTY.COM). THE LONG-TERM ASPIRATIONAL GOAL OF HEALTHY TRI-COUNTY IS TO IMPROVE THE HEALTH AND WELL-BEING OF EVERY PERSON AND COMMUNITY WITHIN THE TRI-COUNTY REGION. THE FOLLOWING ARE HIGHLIGHTS OF ACCOMPLISHMENTS: -HEALTHY TRI-COUNTY/TRIDENT UNITED WAY RENEWED THE ACCELERATOR GRANT TO FUND DIABETES PREVENTION PROGRAM FOR RURAL DIABETES 'HOTSPOTS' IN HOLLYWOOD AND MONCKS CORNER, SC. THE CONVERSATIONS ON RACE AND HEALTH EQUITY PRESENTED A SERIES ON THE COVID-19 PANDEMIC THAT BEGAN WITH A CONVERSATION ON THE COMMON MENTAL HEALTH ISSUES IN COMMUNITIES OF COLOR THAT HAVE BEEN AMPLIFIED BY THE PANDEMIC FOLLOWED BY CONVERSATIONS OF VACCINE HESITANCY AND MITIGATING FACTORS. MORE THAN 320 REGISTRANTS, 240 ATTENDEES AND 40 HEALTH RESOURCE PARTNERS PARTICIPATED IN THE TRI-COUNTY HEALTH SYMPOSIUM IN NOVEMBER 2021. - THE INAUGURAL HEALTHY TRI-COUNTY ACCOMPLISHMENTS REPORT 2019 - 2021 WAS LAUNCHED IN JUNE 2021. THIS REPORT HIGHLIGHTED THE PROGRESS MADE BY HEALTHY TRI-COUNTY SUBCOMMITTEES AND COMMUNITY PARTNERS TOWARD THE GOALS OUTLINED IN THE OUR HEALTH, OUR FUTURE: TRI-COUNTY HEALTH IMPROVEMENT PLAN (TCHIP) 2018 - 2023. KEY ACCOMPLISHMENTS OVER THE LAST THREE YEARS WERE FEATURED ALONG WITH AN IMPERATIVE CALL TO ACTION TO AMPLIFY HEALTH IMPROVEMENT AND HEALTH EQUITY IN THE REGION.

HEALTHY TRI-COUNTY COMMUNITY HUB LAUNCHED AN ONLINE GUIDE OF

Schedule O (Form 990 or 990-EZ) 2020	Page 2				
Name of the organization TRIDENT UNITED WAY	Employer identification number 57-0314378				
PROVIDERS AND RESOURCES:					
WWW.HEALTHYTRICOUNTY.COM/COMMUNITY-RESOURCE-HUB					
EXPENSES \$ 357,170. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.					
CONNECTING THE COMMUNITY-					
CONNECTING THE COMMUNITY INCLUDES INITIATIVES THAT PROVID	E COMMUNITY				
SERVICE OPPORTUNITIES AND INFORMATION ABOUT THE WORK OF T	RIDENT UNITED				
WAY ACROSS THE TRI-COUNTY REGION. THE PRIMARY INITIATIVES	ARE STRATEGIC				
VOLUNTEER ENGAGEMENT AND STAKEHOLDER AND COMMUNITY COMMUN	ICATION AS				
FOLLOWS:					
1.STRATEGIC VOLUNTEER ENGAGEMENT SUPPORTS BOTH INTERNAL A	ND EXTERNAL				
VOLUNTEER ENGAGEMENT TO PROVIDE IMPACTFUL VOLUNTEER MATCH	ING				
OPPORTUNITIES. VOLUNTEERS FOR TRIDENT UNITED WAY ARE THOU	GHT LEADERS ON				
COMMITTEES AND COUNCILS, AS WELL AS DECISION-MAKERS ABOUT COMMUNITY					
INVESTMENTS AND SUPPORT MISSION FULFILLMENT. TRIDENT UNIT	ED WAY				
NONPROFIT PARTNERS AND CORPORATE PARTNERS CREATE A PIPELI	NE OF				
VOLUNTEERS FOR THE ORGANIZATION IN ALL LEVELS OF ENGAGEME	NT BY OFFERING				
TAILOR-MADE VOLUNTEER OPPORTUNITIES TO CORPORATE PARTNERS	THAT MAY				
RANGE FROM SUPPLY DRIVES TO HOME BUILDS AND CAN TAKE PLAC	E AT AN OFFICE				
OR IN THE COMMUNITY. ADDITIONALLY, TRIDENT UNITED WAY SUP	PORTS THE				
STRATEGIC GROWTH OF SIGNATURE VOLUNTEER EVENTS SUCH AS RE	AD ACROSS				
AMERICA DAY EVENT IN LOCAL SCHOOLS AND THE COMMUNITY'S LA	RGEST				
VOLUNTEER EVENT DURING TRIDENT UNITED WAY'S DAYS OF CARIN	G. IN THE				
2020-2021 FISCAL YEAR TUW ENGAGED MORE THAN 2,120 VOLUNTE	ERS, COMPLETED				
130 COMMUNITY PROJECTS, FOR A TOTAL OF 4,126 HOURS OF SER	VICE, WITH 165				
COMPANIES FINDING WAYS TO GIVE BACK AND BUILD TEAM AND CO	MMUNITY				
SPIRIT. THE TIME AND SKILLS CONTRIBUTED BY THE TRIDENT U	NITED WAY				
VOLUNTEERS SAVED OUR COMMUNITY MORE THAN \$105,089.	edule () (Form 990 or 990-F7) 2020				

Name of the organization **Employer identification number** TRIDENT UNITED WAY 57-0314378 2.COMMUNICATION WITH KEY CONSTITUENTS AND ACROSS THE COMMUNITY INCLUDES YEAR-ROUND STRATEGIC EFFORTS. TRIDENT UNITED WAY DISTRIBUTES EMAIL NEWSLETTERS 6 TIMES PER YEAR TO MORE THAN 30,000 RECIPIENTS FOR EACH ISSUE. ANNUALLY TRIDENT UNITED WAY SENDS TARGETED EMAIL COMMUNICATIONS TO THE HEALTHY TRI-COUNTY NETWORK SIX TIMES PER YEAR AND DONOR NETWORK EMAIL NEWSLETTERS PERIODICALLY. THE ORGANIZATION'S WEBSITE (TUW.ORG) AND LINKEDIN PRESENCE ARE UPDATED WEEKLY WITH NEW INFORMATION ABOUT IMPACT AND EVENTS. TRIDENT UNITED WAY POSTS INFORMATION AND ENGAGES WITH FOLLOWERS DAILY ON ITS FACEBOOK, INSTAGRAM AND TWITTER ACCOUNTS. THROUGH MULTIPLE COMMUNICATIONS TACTICS, TRIDENT UNITED WAY AIMS TO ENGAGE WITH AUDIENCES AND REPORT ON ITS WORK TO DONORS, POTENTIAL DONORS, AND THE COMMUNITY-AT-LARGE, ANNOUNCE VOLUNTEER AND GRANT OPPORTUNITIES AND CELEBRATE THE IMPACT OF VOLUNTEER STRATEGIC COMMUNICATIONS ARE ALSO VITAL TO RAISING AWARENESS OF TIME. THE MYRIAD COMMUNITY RESOURCES AVAILABLE TO THOSE IN NEED AND TO SEEKING THE SUPPORT OF THOSE WHO CAN HELP. DONOR DESIGNATION FEES: THE PURPOSE OF TRIDENT UNITED WAY'S ANNUAL FUNDRAISING CAMPAIGNS IS TO DEVELOP AND ENHANCE THE RESOURCES AVAILABLE FOR TRIDENT UNITED WAY'S COMMUNITY VOLUNTEERS STRATEGICALLY INVEST COMMUNITY IMPACT MISSION. THOSE RESOURCES IN THE TRI-COUNTY COMMUNITY TO CREATE LASTING, MEASURABLE CHANGE ON THE MOST PRESSING ISSUES FACING FAMILIES AND INDIVIDUALS. TRIDENT UNITED WAY PROMOTES INVESTING IN THE COMMUNITY IMPACT WORK AS THE MOST EFFECTIVE WAY TO INVEST IN THE TRI-COUNTY COMMUNITY ABOVE ANY FORM OF DESIGNATED GIVING. DONORS MAY ELECT ALL OR A PORTION OF THEIR PLEDGE/CONTRIBUTION AS DESIGNATED TO 501(C)(3) ORGANIZATIONS, OTHER THAN TRIDENT UNITED WAY.

Schedule O (Form 990 or 990-EZ) 2020 Page 2 Name of the organization **Employer identification number** TRIDENT UNITED WAY 57-0314378 TOTAL DONOR DESIGNATION FEES RECEIVED DURING THE FY 2020-2021 WERE \$11,508. REQUESTS ARE PROCESSED BY TRIDENT UNITED WAY AND PAYMENTS MADE TO DESIGNATED ORGANIZATIONS ARE AS FOLLOWS: - TRIDENT UNITED WAY HONORS DONOR DESIGNATIONS TO ANY VERIFIED 501(C)(3) ORGANIZATION OF \$50 OR MORE PER ORGANIZATION. VERIFICATION CONSISTS OF, ON AN ANNUAL BASIS, CONFIRMING THE ORGANIZATION HAS AN ACTIVE 501(C)(3) STATUS WITH THE INTERNAL REVENUE SERVICE AND COMPLETES ADDITIONAL VERIFICATIONS AS MAY BE REQUIRED BY UNITED WAY WORLDWIDE. NO FURTHER OVERSIGHT IS PROVIDED BY TRIDENT UNITED WAY ON THE USE OF DESIGNATED FUNDS. - TRIDENT UNITED WAY DEDUCTS FUNDRAISING AND ADMINISTRATIVE FEES AT THE RATE OF 15 PERCENT (WITH A MINIMUM OF \$5 AND A MAXIMUM OF \$75) PER DESIGNATION. TRIDENT UNITED WAY SENDS PAYMENTS TO VERIFIED DESIGNATED ORGANIZATIONS (NET OF THE FUNDRAISING AND ADMINISTRATIVE FEE) ON A QUARTERLY BASIS (JANUARY, APRIL, JULY, AND OCTOBER). - GIFTS OR PAYMENTS MADE BY CASH, CHECK, CREDIT CARD, OR STOCK WILL BE PAID OUT TO THE ORGANIZATION IN THE MONTH FOLLOWING THE QUARTER IN WHICH PLEDGE PAYMENT(S) ARE RECEIVED FROM THE DONOR. FOR EXAMPLE, DONOR PLEDGE PAYMENTS RECEIVED IN JANUARY, FEBRUARY, OR MARCH WILL BE PAID IN APRIL; PAYMENTS RECEIVED IN APRIL, MAY, AND JUNE WILL BE PAID IN JULY. TRIDENT UNITED WAY HAS A DONOR PRIVACY POLICY AND WILL NOT RELEASE THE NAMES OF INDIVIDUALS WITHOUT AUTHORIZATION FOR THE RELEASE OF SUCH INFORMATION. IF A DONOR PROVIDES AUTHORIZATION, TRIDENT UNITED WAY WILL SEND DONOR INFORMATION TO THE DESIGNATED ORGANIZATION.

INCLUDING GRANTS OF \$ 839,709.

REVENUE \$ 11,508.

EXPENSES \$ 712,449.

Name of the organization TRIDENT UNITED WAY

Employer identification number 57-0314378

FORM 990, PART VI, SECTION A, LINE 1:

PER THE TUW BYLAWS, THE PRESIDENT/CEO SERVES AS AN EX-OFFICIO, NON-VOTING MEMBER OF THE BOARD OF DIRECTORS, THUS 44 TOTAL AND 43 INDEPENDENT.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING

FIRM. A DETAILED REVIEW IS COMPLETED BY THE CHIEF FINANCIAL OFFICER AND

CHIEF EXECUTIVE OFFICER OF TRIDENT UNITED WAY. THE RETURN IS THEN REVIEWED

BY THE AUDIT COMMITTEE OF TRIDENT UNITED WAY AND RECOMMENDED FOR FILING.

THE AUDIT COMMITTEE PROVIDES THE COMPLETED FORM 990 TO ALL TRIDENT UNITED

WAY BOARD MEMBERS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY REQUIRES THE BOARD OF DIRECTORS TO COMPLETE AND SIGN A CONFLICT OF INTEREST STATEMENT EACH YEAR AND DISCLOSE ALL RELATED PARTY TRANSACTIONS WITH THE ORGANIZATION AND OTHER BOARD OF DIRECTOR MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS AND APPROVES ALL CEO COMPENSATION

FORM 990, PART VI, SECTION C, LINE 19:

THREE YEARS OF AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE ON
THE TUW.ORG WEBSITE. OTHER GOVERNING DOCUMENTS, FORM 1023, AND THE
CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST FROM THE
ORGANIZATION