WORKPLACE VOLUNTEERISM TOOLKIT

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WHAT IS THE CVC? WHY JOIN?

What Is The CVC?

The Corporate Volunteer Council (CVC), convened by Trident United Way, brings together civic, government and business leaders who wish to extend their employee volunteer programs into a sustainable community investment.

The CVC was developed to inspire and engage local companies by promoting employee volunteerism to address challenges and concerns facing Tricounty communities, thereby enhancing the quality of life for all.

Being a part of the CVC means your company will join a coalition of workplaces committed to advancing civic engagement right here in the Lowcountry. Our workplaces vary in terms of size (from as small as nine employees to thousands of employees), type (service, manufacturing, financial, utility, military) and level of focus around civic engagement and workplace volunteerism (verbal encouragement to do good things in the community to including workplace volunteerism in their mission, policies and orientation packets for new hires)…and everything in between.

Every workplace in the Tricounty is invited to be a member of the CVC. Every workplace has an employee volunteer policy (even if it's "we currently do not have one"). Please join us to become an active participant to positively impact workplace volunteerism and help our community become a better place.

Why Join The CVC?

Everyone wins with volunteerism. It's good for the individual, for the workplace, for the community, and it provides a valuable experience for all. The Corporate Volunteer Council (CVC) embodies this idea, and serves as a great resource to make good things happen.

Why CVC? Here are just a few of the many reasons to join:

- **Maximize your current resources.** Many workplaces already take part in excellent employee volunteer programs. The CVC provides a forum to share ideas and work together in collaboration on internal programs and external projects.
- **Engage with peers.** Bringing like-minded people together who have a passion for volunteerism will undoubtedly result in creative ideas and solutions to make our community better.
- **Spread the message.** The conversation about workplace volunteerism needs to be shared and continuous. The level of volunteerism will increase as long as it is on people's radar. The CVC will keep the conversation going.
- **Seize the opportunity.** People are passionate about volunteering, and the CVC provides a place to tap into these passions and watch miracles happen.

CVC HISTORY & MEETINGS

Development of Trident United Way CVC Leadership Team

Since 2006, Trident United Way (TUW) has been developing the idea of a CVC — a resource for businesses to develop and strengthen civic engagement through workplace volunteerism. TUW staff researched successful CVC models across the country, collecting the best practices and lessons learned.

Our follow-up survey for Day of Caring 2009 identified individuals who were interested in helping to bring the CVC model to our area. In February 2010, fourteen of these professionals, from a variety of "types" of companies with different levels of workplace volunteerism programs, stepped into the role of the Trident CVC Leadership Team — coming together to build the foundation, plan the kickoff and set the agenda for the first year of this exciting initiative.

Twelve members of Trident CVC Leadership Team remain active. For the inaugural year, the group chose to work as a collaborative team (no chair or president), and Trident United Way provided administrative support and direction. In May 2011, Trident CVC celebrated its first anniversary with receipt of the National CVC Fast Track Award from Points of Light/HandsOn Network. The Leadership Team is building on the momentum of the first year and is moving forward with a renewed commitment to its mission.

CVC Quarterly Meetings

The CVC Leadership Team decided on a quarterly meeting format where all local workplaces are invited to attend to learn more about the importance of volunteering and tips for establishing workplace volunteer programs. Meetings are hosted by different workplaces throughout the Tricounty so that members can learn more about their colleagues and their organizations.

The quarterly meetings include one or more of the following components:

- **Business and Engagement Topics** – Sharing best practices, lessons learned and questions with regard to the business case for workplace volunteerism: how member organizations have benefited from employee volunteerism, what steps to develop employee volunteer programs (EVP) have worked, what are the challenges and ideas to overcome them, etc.
- **Community Issues** – Local helping agencies provide information so that CVC members can stay apprised of community needs, what's being done to address them and how volunteers can positively impact those needs.
- **Call to Action** – Attendees have the opportunity to participate in a collection or another activity that supports the featured community issue.
- **Meeting Topics & Tools —** At each meeting, members are asked what topics they want covered in future meetings. Monthly e-newsletters capture highlights of the meetings, and the Trident CVC blog is available to share questions and ideas.

TRIDENT CVC CELEBRATES ITS FIRST YEAR

Fran Johnson (featured speaker), Robyn Kapperman (US Coast Guard) & Sarah Windham (Dixon Huges)

The May Quarterly Meeting of Trident CVC, held at the Lowcountry Food Bank (LCFB), marked the one year anniversary of the initiative. Who better to be the featured speaker for our **one year celebration** than Francis Johnson, President of Johnson and Johnson Insurance and Chair of Day of Caring 2011. Fran described to the group the journey of Johnson and Johnson as the company developed its strong commitment to workplace volunteerism.

The company is a family-owned business, started by Fran's grandfather in 1930.While giving back and service to the community was always part of the family culture, the practice of workplace volunteerism started out more informally. As civic engagement took hold at the company, the returns became evident. As president, Fran noticed that when employees returned to the office after engaging in a volunteer project: **there was more excitement in the office that lasted, potentially, for months; employees had an increased sense of pride in their work; there was greater cohesion and productivity among those who had participated; potential new hires were drawn to the company because of its demonstrated desire to give back; finally, the bottom line, Fran noticed that "People want to do business with people who want to help our community."**

Sally Ehrenfried (Blackbaud) & Meg Calnon (Bank of America)

In 2009, sparked by this compelling information, Fran made the decision to close the entire office on Day of Caring so that all 156 employees could participate in the even. This was not an easy decision for a company that takes 5,000 calls per day, 2,500 of which are new business. But everyone at the company was on board and even Johnson and Johnson customers got behind the decision as well.

Indeed, Johnson and Johnson's commitment to civic engagement does not stop within their walls. Fran reported that the company issues a call to action to their customers to find their passion within the community and to act on it. For example, Johnson and Johnson has challenged customers to a food drive — whoever could beat the amount of food collected by Johnson and Johnson would win a lunch served to them by J and J senior officers.

In addition to their full embrace of Day of Caring, the company supports workplace volunteerism year round — for example, employees participate in LCFB's Backpack Buddies, Habitat for Humanity, Ride for Hope, Heart Walk, Relay for Life and Run for Adela, a charitable event that was initiated by the company.

Yvonne Infinger (Alcoa) & Rita Postell (Piggly Wiggly Carolina)

Finally, Fran reviewed effective practices for companies wishing to launch or strengthen their workplace volunteer programs and activities: **take small steps to get started; tenacity, keep at it; creativity, think outside the "bag"; get input from employees at all levels; encourage both big projects and little projects, both have value.**

One Year!!

The group celebrated the accomplishments of Trident CVC's first year. Chris Kerrigan, President and CEO of Trident United Way, praised the Leadership Team and all Trident CVC members for their continued commitment to making our community better through increasing workplace volunteerism. Here's to Year TWO!!

TRIDENT CVC WINS NATIONAL AWARD

Trident CVC Recognized for Extraordinary Corporate Volunteer Programs

Trident United Way's Corporate Volunteer Council (Trident CVC) was honored with the Corporate Volunteer Fast Start Award by the Points of Light Institute for collaborating with local businesses on the creation and support of employee volunteer programs that address and solve community challenges.

The award was presented at the Points of Light Institute's 2011 National Conference on Volunteering and Service in New Orleans. The award honors a CVC that has been established for less than three years and has shown success in employing the national CVC Principles of Excellence. The principles are CVC Purpose, CVC Activities, and Evaluation and Measurement.

"This year's honorees demonstrate what businesses can achieve when they commit their resources – both human and financial – to creating change," said Michelle Nunn, CEO, Points of Light Institute. "While we honor these...organizations for leading the way, we hope others will be encouraged to follow their example."

Robert Woodson presents National CVC Fast Start Award to Trident CVC Leadership Team member Thetyka Husser

The mission of Trident United Way's Corporate Volunteer Council (Trident CVC) is to inspire and engage local companies by promoting employee volunteerism to address challenges and concerns facing Tricounty communities, thereby enhancing the quality of life for all. Member companies are kept informed of local trends and best practices to help them build quality employee volunteer programs (EVP). Tools and resources are provided to them through monthly e-newsletters, the Trident CVC blog, and featured presentations and discussions at quarterly meetings. The quarterly meetings also include a community issue to educate attendees to current trends in specific challenges facing the community.

According to Francis Johnson, President of Johnson & Johnson Insurance, "Trident CVC offers an excellent forum to discuss new innovative ideas for continuous volunteering in the workplace. It's a creative, dynamic group designed to help companies begin volunteering, continue volunteering, and celebrate volunteering. Our community will reap the tremendous rewards of this work."

The nearly 100 Corporate Volunteer Councils (CVC) in the United States are the primary local resource for encouraging, educating and connecting businesses that support employee volunteer programs. Successful councils promote volunteerism in the workplace and provide a place for networking and exchange of ideas for those who manage employee volunteer programs.

WHY VOLUNTEER?

Just the Facts about Workplace Volunteering

- 62.8 million people, or 26.3 percent of the population, volunteered through September 2010 according to U.S. Department of Labor statistics.
- Generation X, 35-44 year olds, were most likely to volunteer at 32.2 percent.
- U.S. residents volunteered 8.1 billion hours valued at $173 billion according to the Corporation for National and Community Service.
- In their 2010 Do Good Live Well Survey, Volunteer Match found that 68% of volunteers reported that volunteering made them feel physically healthier; 89% found that it improved their sense of well-being and 73% found that it lowered their stress levels.
- Volunteers tend to enjoy more positive attitudes at work and experience less anxiety and stress. A lower proportion of volunteers also suffer from obesity when compared to non-volunteers. These statistics are from a survey conducted by United Healthcare and VolunteerMatch.
- According to U.S. Department of Labor statistics, 62.8 million people (or 26.8% of the population) volunteered from Sept. 2009-Sept. 2010 Based on the Independent Sector's annual estimate of the average values of volunteer hours, this equals a total estimated value of $173 billion.
- An Employee Volunteer Program (EVP) is effective in developing employees, improving public perception of the company, and enhancing business operations. Administrators [of the study] further believe an EVP is a sensible, efficient method of achieving general HR objectives for recruiting, retaining, and developing employees
  Points of Light Institute and the HandsOn Network Corporate Service Council, 2010
- 64% of executives surveyed say that corporate citizenship produces a tangible contribution to the company bottom line. Among executives at large companies, 84% see direct bottom-line benefits.
  Center for Corporate Citizenship at Boston College and Business Civic Leadership Center, 2005
- According to a poll of 4,500 Americans released by United Healthcare and VolunteerMatch, 84% of people questioned in a survey agreed that volunteering improves physical health and 95% said it may also have emotional benefits.
- The Deloitte & Touche 2007 survey shows that companies that help employees volunteer with nonprofit organizations could have a leg up with recruiting Generation Y (18-26 year-old) talent.

BENEFITS OF EMPLOYEE VOLUNTEERISM

Businesses that choose to develop strong and active employee volunteer programs reap many benefits.

Company Benefits

- Improves relationships with surrounding community
- Improves public image. People want to do business with a company that cares about and is involved in the community.
- Helps establish and enhance corporate or brand reputation in new and existing markets
- Builds a cohesive, motivated workforce
- Increases employee performance and productivity
- Leverages the company's ability to attract and retain quality employees

Employee Benefits

- Improves leadership and interpersonal skills
- Reduces isolation & increases interaction with employees in other segments of a company
- Adds variety and fulfillment and increases sense of self worth
- Improves the community services that employees and their families use

Community Benefits

- Provides new talent & energy by increasing number of volunteers and available skills
- Increases understanding between businesses and the nonprofit sector
- Supports the quality of life in the community
- Gives capacity to provide community services that otherwise might not be possible

*Information on this page was compiled from research from other CVCs.

IMPORTANCE OF EMPLOYEE VOLUNTEERISM

ACCORDING TO SOME TRICOUNTY LEADERS...

Volunteering through the CVC is not only the right thing to do, it also feels good. When we work together to improve our communities, we improve our quality of life.
Lonnie Carter
President and CEO, Santee Cooper
Board Chair, Trident United Way

At Bank of America, we are extremely committed to investing in the communities we serve. In that effort, our greatest asset is our people. Imagine the work we could accomplish if we band together as a greater community of volunteers. The CVC is a major step in that unification.
Christopher A. Latham, Charleston President
Bank of America

Workplace volunteerism has been a part of Blackbaud's culture since the very beginning…we encourage our colleagues to live Blackbaud's value that service to others makes the world a better place.
Sally J. Ehrenfried, Community Relations and Philanthropy
Blackbaud, Inc.

There is strength in numbers. Through the CVC, companies can take advantage of others' experience and learn best practices in promoting volunteerism.
Peter Wertimer, President of Advertising
Chernoff Newman

Commitment to service is a tenant of our firm. Uniting with like-minded business leaders through CVC provides meaningful opportunities to strengthen our volunteerism and community investment.
Timothy M. Winkler, CEO
Winkler Consulting Group

The CVC is the battery that sparks its employee volunteers to bring energy to the non-profits.
Susie Lee, Volunteer & Community Liaison
Lowcountry Orphan Relief

BUSINESS LEADERS LEARN BENEFITS OF VOLUNTEERING

The following is an excerpt from a 2010 article published in the *Miami Herald Newspaper:*

Apr 21, 2010
Cindy Krischer Goodman

About two years ago, Brett Rose joined the board of the Make-A-Wish Foundation. Granting children's wishes, he says, made him feel like a superhero. As CEO of a Fort Lauderdale consumer goods wholesaler, he brought his new passion for volunteering to his workplace."It's not a job requirement, but I highly encourage my people to get involved in community service," Rose says.

This is National Volunteer Week, and amid a recession that has strained corporate donations of time and money, volunteerism still is strong. In 2008, even while charitable giving declined for the first time in more than 20 years, the rate of volunteerism increased from 26.2 percent to 26.4 percent, according to the Corporation for National and Community Service.

Studies show fear of the time commitment typically holds people back from volunteering, particularly with many workers putting in longer hours on the job. Much like families, if leaders at the top believe in the value of volunteerism the movement permeates the workplace. Some bosses recognize it as a way to engage employees. Others see worker involvement in local organizations as a way to get community recognition or build the brand.

Rose, of United National Consumer Suppliers, says his employees initiated weekly contributions from their paychecks to sponsor a $5,000 wish for a child. "My employees have a stronger bond with the company because it supports their lives outside the office."

Imagine working for a company that pays you to volunteer. At Hospital Corporation of America, an employee may take up to 24 hours of paid volunteer leave each year. When that employee adds just one more hour of personal time, HCA will contribute $500 to the charity.

At some companies, volunteering has become a low-cost, high reward team-building exercise. Just recently, Royal Caribbean (NYSE:RCL) hosted a "Give Day" at Shake-A-Leg Miami when more than 100 crew members, management and their families spent a day cleaning and providing maintenance on the nonprofit's building, docks and equipment.

Harry Horgan, CEO of Shake-A-Leg Miami, says even small business can organize give-back days. "When you are doing something that makes you feel good and introduces you to other people, it can produce positive things," Horton says.

From their perspective, employees say corporate encouragement creates loyalty. Jennifer Jerema, a banker, understands her job is her priority. However, being a board member of Susan G. Koman For the Cure South Florida makes her feel complete, she says. " It gives me another avenue to feel I've made something of my day." Her company BankUnited, benefits too, she says: "It gives them positive publicity in the community."

VOLUNTEER RESOURCES & TIPS

Resources can be found online at www.tuw.org/volunteerCVC.asp where you will find information about the following:

- **Quarterly Meetings**—Learn more about the Trident United Way CVC quarterly meetings and see the schedule for upcoming meetings.
- **CVC Toolkit**—Download copies of the Trident United Way CVC toolkit.
- **Blog**—Read the CVC Volunteer blog and learn tips for your company's volunteer program or share your own ideas on volunteering and how to make a volunteer program more successful.
- **Volunteer Tips**—Find additional tips for your volunteer program on our website.

TIPS FOR SUCCESSFUL VOLUNTEER TEAM MANAGEMENT

1. **Communicate** – This should be #1 on all your lists that have anything to do with being successful. Get input all along the way – from deciding what project to do to figuring out the best way to partner with the agency or school. Open lines of communication go a long way in preparing for bumps in the road, helping people understand what's expected, being able to adjust plans quickly if needed and building relationships that can carry you through even the most challenging times.

2. **Delegate** – Especially if you are planning more than one project, delegate responsibility for specific tasks to other team members. Not only are you giving someone else the opportunity to learn about leadership and team work, you are preparing another to lead the team in the future. What a great way to build engagement and strengthen your team!

3. **Appreciate** – "Share the love" amongst your team members, your agency/school partners – even your coworkers and bosses who aren't with you on the project, but whose efforts make it possible for you to tackle this project to improve our community.

4. **Remain flexible** – We can plan the heck out of a project and the unexpected can still throw a wrench in the works. The stronger your team, the stronger your partnership with agency/school, the stronger your planning, the better able you'll be to embrace the "opportunity" and figure out a solution.

HOW TO RUN A DRIVE IN THE WORKPLACE

Many workplaces have policies that address holding a drive to collect items or funds for a cause or an organization; and some don't. If your workplace does have a policy, follow it and give feedback if you see room for improvement. If you wish to engage support at your workplace for a cause that's important to you and your company does not have a policy, let us help.

Trident United Way has run workplace drives for over 65 years. Below are tips on how to make the most of your efforts. For more information, contact David Nicole at Trident United Way – dnicole@tuw.org or 843-740-9000 ext. 261.

1. Always **coordinate** a collection with the intended "receiving" organization – Do they need the items? What's the plan for pickup and/or delivery of the items? Do they have a plan to store and distribute them?
2. Garner support from **company leadership**. For an organization-wide drive, it is critical to have support from top local management. Management should be engaged and visible in the effort. When you reach out to the company as a whole, understand that not everyone will share the passion or interest.
3. Personally **champion** the cause in your own workspace (cube/office) and within your own network. Be an ambassador with clear information about the cause or organization, the purpose of the drive and the intended impact.
4. Remember that philanthropy is **personal**. Assume every person you know has a cause he or she wants to champion. Also, remember that, especially now, we have to respect that people may have financial restraints that they do not discuss at work.
5. Make it **easy**. Provide collection locations, instructions and contact information for questions. You can also invite your co-workers to help with the delivery of the items, giving them a chance to see another aspect of the cause or organization they've supported.
6. **Follow up**. Let your co-workers know how much or how many were collected and how the items or money will be/have been used.
7. **Appreciate**. Share any letters or gestures of gratitude expressed by the receiving group or organization. Add to that your own appreciation for the support of your colleagues.
8. Give **feedback** to those in charge of your company's civic engagement to help keep policies and procedures about employee volunteerism and workplace community involvement relevant, user-friendly and timely.

SAMPLE EVPS FROM LOCAL COMPANIES

Many local companies have employee volunteer policies (EVPs) in place that benefit both their individual businesses and the entire community. Following are excerpts from a variety of EVPs at area companies:

South Carolina Federal Credit Union

- Volunteer hours are earned on employee's personal time (not during normal working hours).
- Employees will earn two (2) personal hours for every eight (8) hours volunteered.
- Employees can earn a maximum of 16 hours or two (2) additional personal days per year.
- Volunteer hours incurred during the current calendar year are eligible for earning personal hours for that year. Volunteer hours cannot be carried over from a previous year (hours earned in December will be the only exception. Hours must be used by January of the next year).
- Once the employee has earned a total of eight (8) hours, community involvement will submit earned time to HR. Time will not be submitted or used before eight hours is earned.
- Hours will be added to Personal Days balance. EVP hours cannot be sold back nor redeemed for cash.

Dixon Hughes PLLC

Dixon Hughes as a whole does not have a volunteer policy but strongly encourages volunteering by our employees. The Charleston Practice Unit of Dixon Hughes has an unwritten volunteer policy of 4 hours a month or 48 hours a year of paid volunteer work related to children (school, children's charity, etc).

Santee Cooper

- Santee Cooper, as a responsible corporate citizen, promotes corporate volunteerism through the use of its resources in support of approved community programs, activities and critical needs areas.
- Employees are encouraged to support and be involved in community programs, activities, and critical needs areas.
- Employee participation during scheduled work hours must be approved in advance by the employee's supervisor.
- Employees may request that Santee Cooper match one hour of company time, up to four hours per month, for each hour per month that an employee contributes of his personal time to perform community service or help meet critical human needs. Participation will be allowed if the employee can be spared from his job.
- Employee volunteers should represent Santee Cooper in a professional manner, ensure the proper utilization of company resources and assist in receiving appropriate corporate recognition.

Bank of America

- Volunteer time — Full-time associates receive up to two paid hours per week including travel time to volunteer at a local organization, including schools, shelters, food banks and mentoring programs.
- Matching gifts program — Bank of America will match associate contributions to qualifying nonprofit organizations up to a specified amount each calendar year.
- Volunteer grants — An unrestricted grant is made to any qualifying nonprofit organization for which an associate has committed substantial volunteer hours within a calendar year.

SAMPLE EVPS FROM LOCAL COMPANIES

Blackbaud

- All regular employees working at least 20 hours per week are eligible to participate in the Volunteer for Vacation program.
- Volunteer on your own time (not during normal working hours) and earn ½ additional vacation day for every 8 hours volunteered.
- You may earn a maximum of 48 volunteer hours – or 3 additional vacation days – per year.
- Before volunteering, get approval from Corporate Relations & Philanthropy to ensure eligibility. This can be done via email. Remember to copy your manager on the request.
- Once you have completed your volunteer time, complete the Volunteer for Vacation Log. This form includes the organization's name, the date and hours, nature of the work, and a contact person who can verify your participation.
- Please accumulate hours, and submit them in 8-hour increments. Please do not submit anything less than 8-hour increments.
- When you are ready to use your Volunteer for Vacation hours, you should indicate this in the vacation request you send to your manager as these hours are tracked separately from your regular vacation hours.
- Blackbaud reserves the right to ask for written proof of your hours from the organization.
- Volunteer work can be for <u>any</u> 501©3 organization except for political or religious organizations or when the benefits of volunteering are limited to a membership group.
- Travel time to get to a volunteer location is NOT counted toward eligible hours.

US Coast Guard Sector Charleston

- The Coast Guard has long supported volunteerism as an extension of its mission-related service provided to America. Supervisors are encouraged to support this effort by permitting employees to participate in volunteer activities to the extent practicable through direct involvement in local community activities, federal employees become an invaluable resource to our citizens.
- In accordance with ref (a), you are encouraged to support the volunteer efforts of your civilian employees by ensuring all are made aware of the various work scheduling and leave flexibilities that are available to enable them to participate in volunteer activities.
- Options include granting employees annual leave, leave without pay, credit hours under flexible work schedules, and compensatory time off, where appropriate, to perform community service.
- Civilian employees who participate in volunteer activities, directly related to the mission of dhs, may be approved for up to 40 hours of administrative leave per year. For additional guidance regarding the appropriate use of leave or alternative work schedules, please contact your servicing command staff advisor or human resources specialist.
- Military members should make their requests through the appropriate chain of command in accordance with ref (c). Employees and military members who are currently involved in volunteer activities are encouraged to create a record of their volunteer service hours by registering with the presidents service award website http://presidentialserviceawards.gov.

HOW DOES MY COMPANY BECOME A MEMBER?

...of the CVC?

- Complete registration form – online or paper
- Fill out baseline survey online (through September 1, 2011)
- Participate in Trident United Way's Day of Caring. Participation includes
    - fielding a volunteer team,
    - offering a Project Assessment Team volunteer,
    - donating resources or supplies for a project
- Attend Trident CVC Quarterly meetings
- Encourage workplace volunteerism at workplace. For example,
    - Link Trident United Way's 2-1-1 Give Help website to workplace web-site
    - Share monthly e-newsletter *Good Work!* with employees
    - Submit workplace volunteer articles/pictures to be featured in *Good Work!* and on 2-1-1 Give Help website
    - Recognize volunteer activities
- Commit to "grow" workplace civic engagement and employee volunteerism.

...of the Leadership Team?

- Fulfill all requirements of membership
- Attend monthly CVC Leadership Team meetings
- Support the CVC mission by actively participating in one or more of the following:
    - Quarterly Meetings
    - Promotion
    - Membership
    - Materials
- Recruit new members and increase participation in Trident CVC activities.

CORPORATE VOLUNTEER COUNCIL MEMBER COMPANIES

AAP-American Automated Payroll

Adams Outdoor Advertising

Alcoa Mt. Holly

Bank of America, Merrill Lynch

Benefitfocus

Blackbaud

Charming Inns

Chernoff Newman

Community FirstBank

Cummins Inc.

Dixon Hughes PLLC

First Federal

Hagemeyer North America

Home Telephone Company, Inc.

IFA Rotorian NA LLC

The InterTech Group

JK Harris & Company

Jim Gray Consultants, LLC

Johnson & Johnson Insurance

MWV-MeadWestvaco

Naval Nuclear Power Training Command

Piggly Wiggly Carolina

Raising Cane's

Santee Cooper

Secure Mission Solutions

Showa Denko Carbon

South Carolina Federal Credit Union

South Carolina Stingrays Hockey

US Coast Guard Sector Charleston

Winkler Consulting Group

CVC LEADERSHIP TEAM

CVC 2011-12 LEADERSHIP TEAM

Adams Outdoor Advertising

Alcoa Mt. Holly

Bank of America

Berkeley County School District

Blackbaud

Chernoff Newman

Community FirstBank

Dixon Hughes Goodman

Johnson & Johnson Insurance

Naval Nuclear Power Training Command

Santee Cooper

CVC 2010-11 LEADERSHIP TEAM

Alcoa

Bank of America

Blackbaud

Chernoff Newman

Community FirstBank

Dixon Hughes

Home Telephone

Johnson & Johnson Insurance

MWV

Santee Cooper

South Carolina Federal Credit Union

US Coast Guard-Sector Charleston

Pictured from left to right on the stairs: Meg Calnon (Bank of America), Jodi McCall (Home Telephone), Aimee Sprinkel (Chernoff Newman), Robyn Kapperman (US Coast Guard Sector Charleston), Sarah Windham (Dixon-Hughes); On the floor: Thetyka Husser (South Carolina Federal Credit Union), Sally Ehrenfried (Blackbaud), Sally Burnett (Trident United Way), Lisa Adams (Community FirstBank), Amy Kovach (MeadWestvaco).
Not pictured: Yvonne Infinger (Alcoa, Mt. Holly), Lisa Kluczinsky (Johnson & Johnson Insurance) and Mark Pilgrim (Santee Cooper).

Corporate Volunteer Council

Trident United Way

MISSION STATEMENT:

The Corporate Volunteer Council inspires and engages local companies by promoting employee volunteerism to address challenges and concerns facing Tricounty communities, thereby enhancing the quality of life for all.

For more information,
Visit www.tuw.org/volunteerCVC.asp
Email 211volunteer@tuw.org
Call 843.566.7185

GIVE. ADVOCATE. VOLUNTEER.
LIVE UNITED. United Way Trident United Way

Tools to Help YOU Connect With Your Community.